

Notice of the Appual General M

of the Annual General Meeting of Shareholders for the Year 2023

TISCO Bank Public Company Limited

Monday, April 17, 2023 at 10.00 hrs.



Hybrid Meeting

No Corporate Gift Policy

The Bank provides no gift at the General Meeting of Shareholders to comply with the guidance of regulators and encourage shareholder to focus on bank's performance.

The shareholders who intend to attend the meeting in person or via electronic means, please study the meeting attendance procedures and the proxy as per Annex 9.

No Food and Beverages provided at the 2023 AGM

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For further information, please contact

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Investor Relations

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Ref. SorLorThor 002/2023

March 31, 2023

To: The Shareholders

Re : Notice of the Annual General Meeting of Shareholders for the year 2023

There shall be the Annual General Meeting of Shareholders for the year 2023 to be convened on Monday, April 17, 2023, at 10:00 hours in the Conference Room, 12th Floor, TISCO Tower, North Sathorn Road, Silom, Bangrak, Bangkok 10500, Thailand, in a form of Hybrid Meeting to consider the following agenda.

1. To ratify the Board of Directors' business activities conducted in 2022

<u>Purpose and Rationale</u>: The Board of Directors clearly summarized all details of business activities, providing reasonable explanations to support the results of the business operations for the year 2022 as described in the "Report from the Board of Directors" is provided in Annex 1, which is presented in the Annual Registration Statement and Annual Report 2022 (Form 56-1 One Report).

<u>Board of Directors' Opinion</u>: The Board recommends the shareholders to ratify the Board of Directors' business activities conducted in 2022.

Required Votes for Resolution: The resolution for this agenda item requires the majority votes of the shareholders who attend the meeting and cast their votes.

2. To approve the Statement of Financial Position and Statement of Comprehensive Income for the year ended December 31, 2022, of the Bank

<u>Purpose and Rationale</u>: The Board of Directors shall arrange for preparation of the Financial Statements as of the end of the accounting period of the TISCO Bank Public Company Limited and shall submit the same to the shareholders at the Annual General Meeting to approve the Financial Statements. The Statement of Financial Position and Statement of Comprehensive Income for the year ended December 31, 2022, as shown in the Annual Registration Statement and Annual Report 2022 (Form 56-1 One Report), has been considered by the Audit Committee and audited by the Certified Public Accountant, which are provided in Annex 2 as summarized below:

www.tisco.co.th

(Unit: Million Baht)

Description	Bank Only
Total assets	250,915
Total liabilities	214,980
Total shareholders' equity	35,934
Net profit	4,611
Earnings per share (Baht)	5.00

<u>Board of Directors' Opinion</u>: The Board recommends the shareholders to approve the Statement of Financial Position and Statement of Comprehensive Income for the year ended December 31, 2022, of the Bank.

<u>Required votes for resolution</u>: The resolution for this agenda item requires the majority votes of the shareholders who attend the meeting and cast their votes.

3. To acknowledge the interim dividend payment and approve the appropriation of profit arising from the year 2022 operations and dividend payment

Objective and Reason: In the year 2022, the Bank recorded a net profit of Baht 4,610,705,428, increased by Baht 608,510,004 from year 2021.

In compliance with the Public Company Limited Act B.E. 2535 and the Bank of Thailand's regulations, the dividend payment shall be paid based on standalone financial statement on cash basic after full appropriation of required statutory reserve. As the statutory reserve of the Bank already reached 10% of registered capital, it is therefore not required to appropriate the statutory reserve for the year 2022, according to the law.

Consequently, the Bank's full year profit and unappropriated retained earnings for the year ended 2022 based on standalone financial statements are shown as follows.

	(Unit: Baht)
Unappropriated Retained Earnings (December 31, 2021)	21,619,443,675
Net Profit for the year 2022	4,610,705,428
Adjust non-cash item	33,448,323
Unappropriated Retained Earnings	26,263,597,426
Interim dividend payment from profit arising from 2022 operations	(3,372,937,753)
Remaining Unappropriated Retained Earnings as at December 31, 2022	22,890,659,673

For the year 2022, the Bank had net profit for the year at Baht 4,610,705,428. Adjusting for non-cash item of Baht 33,448,323 and on January 18, 2023, the Bank paid interim dividend at rate of Baht 3.66 per share amounting to Baht 3,372,937,753, then, the available remaining unappropriated profit from 2022 operations will be Baht 1,237,767,676. The Board therefore recommends the shareholders to approve the additional dividend payment of Baht 0.80 per share, amounting to Baht 737,254,154, making the total dividend payment from year 2022 operations of Baht 4.46 per share, amounting to Baht 4,110,191,906.

The proposed dividend payment will be equivalent to total dividend payout ratio of 89.1% of the net profit for the year 2022, compared to dividend payout ratio of 49.9% for year 2021.

The capital level of TISCO Bank at year ended 2022 was strong with the BIS ratio of 23.4% and Tier I ratio of 19.6%, compared to the regulatory requirement of 11% and 8.5%, respectively, which was considered sufficient to support growth and withstand any uncertainties and volatilities in the foreseeable future.

However, to further strengthen the capital position, the unappropriated retained earnings from the remaining net profit for the year 2021 will be appropriated as capital fund. In addition, the remaining profit arising from the year 2022 operations after annual dividend payment will be appropriated as regulatory capital fund. Given the dividend payment, the available capital level is still sufficient for the potential growth in the future and well above the regulatory requirement.

<u>Board of Directors' Opinion</u>: The Board recommends the shareholders to acknowledge the interim dividend payment and approve the appropriation of profit arising from the year 2022 operations and dividend payment as follows:

- No legal reserve appropriation because the Bank's reserve has reached the amount required by laws.
- Appropriation of profit arising from the year 2022 operations as dividend payment for common shareholders and preferred shareholders at Baht 4.46 per share of which the Bank paid interim dividend at rate of Baht 3.66 per share on January 18, 2023 amounting to Baht 3,372,937,753 and will pay the remaining dividend at the rate of Baht 0.80 per share of approximately Baht 737,254,154, making total dividend of Baht 4,110,191,906 to shareholders, with the record date to determine the list of shareholders entitled to receive dividend on April 24, 2023, and the dividend payment shall be made on May 10, 2023.
- Appropriation of unappropriated retained earnings from the remaining net profit for the year 2021 as regulatory capital.
- Appropriation of remaining profit arising from the year 2022 operations after annual dividend payment as regulatory capital fund.

Required votes for resolution: The resolution of this agenda item requires the majority voting of the shareholders who attend the meeting and cast their votes.

4. To approve the appointment of the auditors and their remuneration for the year 2023

Objective and Reason: Pursuant to the Public Limited Companies Act B.E. 2535 (1992) and Section 41 of the Bank's Articles of Association which state that the annual general meeting of shareholders shall appoint an auditor and determine the remuneration of the auditor of the Bank every year. The Audit Committee, in accordance with the Bank's External Auditor Selection Guidelines, had considered proposal for the appointment of the Bank's auditors for the year 2023. It is recommended the Board of Directors to propose the Annual General Meeting of Shareholders appointing Ms. Saranya Pludsri, or Ms. Ratana Jala, or Ms. Wanwilai Phetsang of EY Office Limited as the Bank's auditors for the year 2023, all nominated auditors must be approved by the Bank of Thailand, considering that they are qualified under the regulations of the Bank of Thailand and the Office of the Securities and Exchange

Commission, and have shown satisfactory performance. Total audit fees for the Bank will not be exceeding Baht 5,800,000. Details are in Annex 3.

<u>Board of Directors' opinion</u>: The Board concurs with the proposal of the Audit Committee and recommends the shareholders to approve the appointment of Ms. Saranya Pludsri, CPA License No. 6768, or Ms. Ratana Jala, CPA License No. 3734, or Ms. Wanwilai Phetsang, CPA License No. 5315, of EY Office Limited as the Bank's auditors for the year 2023 with remuneration of not exceeding Baht 5,800,000. All nominated auditors must be approved by the Bank of Thailand. Any one of these auditors is authorized to certify the auditor's report.

Required votes for resolution: The resolution for this agenda item requires the majority votes of the shareholders who attend the meeting and cast their votes.

5. To approve the number of directors and the election of directors

Objective and Reason: According to Section 22 of the Bank's Articles of Association prescribed that the shareholders shall, from time to time, by resolution of a general meeting, determine the number of directors which shall be not less than five and not less than one half of the directors must domicile in Thailand. In addition, the number of directors who are persons of Thai nationality shall be in compliance with related laws.

In addition, Section 23 and 24 of the Bank's Articles of Association required that the whole board of directors shall be simultaneously elected at the general meeting of shareholders of each calendar year. The general meeting of shareholders shall elect directors in accordance with the cumulative voting procedure as shown herewith in Annex 9.

Upon contemplating the Bank's need and for the best interest of the Bank, good corporate governance, laws and related regulations, the Nomination and Compensation Committee of TISCO Financial Group Public Company Limited ("TISCO NCC") shall identify qualified candidates who have knowledge, capabilities, experiences, and sufficient understanding of banking, finance, economics, information technology, laws or any other fields which are deemed appropriate are lined with the bank's business strategies, including the composition of the number of directors of the Bank, as well as efficiency and performance as a director of the Bank in the past to the Board of Directors, for further recommends to the shareholders for consideration.

The Board of Directors, after considering the TISCO NCC's recommendation on the qualifications of the candidates in accordance with the TISCO's Guidelines for Board Composition and Selection Criteria, propose the shareholders to approve the number of directors at 11, consists of 11 existing directors, namely Mr. Pliu Mangkornkanok, Assoc. Prof. Dr. Angkarat Priebjrivat, Mr. Kanich Punyashthiti, Ms. Pongpen Ruengvirayudh, Ms. Penchun Jarikasem, Assoc. Prof. Dr. Sillapaporn Srijunpetch, Prof. Dr. Vara Varavithya, Mr. Chi-Hao Sun (Howard Sun), Mr. Satoshi Yoshitake, Mr. Sakchai Peechapat, and Mr. Metha Pingsuthiwong to continue their office for another term. They are knowledgeable, competent, and experienced in a significant work which can provide independent and useful suggestion to the Bank's business operations. All nominated candidates have been approved by the Bank of Thailand. Candidates' profiles and definition of Independent Director are as presented in Annex 4.

Board of Directors' Opinion: The Board concurs with the proposal of the TISCO NCC and recommends the shareholders to approve the number of directors at 11 and approve the election of the mentioned director candidates. The Board of Director was of the view that the mentioned director candidates have complete qualifications and suitability for the Bank's business, without prohibited characteristics for appointment as directors in accordance with applicable laws. In addition, the current directors have performed their duties with full responsibility, due care and integrity in compliance with the regulatory requirements, objectives, the Bank's Articles of Association, resolutions of the Board of Directors, as well as resolutions of the Annual General Meeting of Shareholders. Furthermore, Mr. Kanich Punyashthiti, Ms. Pongpen Ruengvirayudh, Ms. Penchun Jarikasem, Assoc. Prof. Dr. Sillapaporn Srijunpetch, and Assoc. Prof. Dr. Vara Varavithya are also qualified as Independent Directors per the criteria as specified by the Bank and are able to express his/her independent opinions and in compliance with relevant criteria. All nominated candidates have been approved by the Bank of Thailand as shown below list.

1.	Mr. Pliu Mangkornkanok	Non-Executive Director
2.	Assoc. Prof. Dr. Angkarat Priebjrivat	Non-Executive Director
3.	Mr. Kanich Punyashthiti	Independent Director
4.	Ms. Pongpen Ruengvirayudh	Independent Director
5.	Ms. Penchun Jarikasem	Independent Director
6.	Assoc. Prof. Dr. Sillapaporn Srijunpetch	Independent Director
7.	Assoc. Prof. Dr. Vara Varavithya	Independent Director
8.	Mr. Chi-Hao Sun (Howard Sun)	Executive Director
9.	Mr. Satoshi Yoshitake	Executive Director
10.	Mr. Sakchai Peechapat	Executive Director
11.	Mr. Metha Pingsuthiwong	Executive Director

Required votes for resolution: The resolution for this agenda item required the majority votes of the shareholders who attend the meeting and cast their votes for the number of directors. For the approval of the election of director, the cumulative voting will be applied according to the Bank's Articles of Association.

6. To approve the remuneration of directors

Objective and Reason: the Nomination and Compensation Committee of TISCO Financial Group Public Company Limited ("TISCO NCC") shall made an annual review on the remuneration of directors to ensure that the remuneration is commensurate with their duties and responsibilities as well as consistent with the remuneration of directors in the commercial banking at the same level. The directors' remuneration for the year 2023 has been considered by the TISCO NCC and proposed to the Board of Directors, as per details in Annex 5.

<u>Board of Directors' Opinion:</u> The Board concurs with the proposal of the TISCO NCC and recommends the shareholders to approve increasing the rates of remuneration for Directors and Sub-committee members for the year 2023, to be commensurate with their increased workload since it has not been increased for a considerable period of time, as follows.

- 1. The monthly compensation for the Board of Directors will be increased to Baht 260,000 for Chairman of the Board and Baht 60,000 for Directors.
- 2. The meeting fee rate for the Board of Directors will be increased to Baht 70,000 for Chairman of the Board and Baht 55,000 for Directors.
- 3. The meeting fee rate for Sub-committee will be increased to Baht 75,000 per meeting for the Chairpersons of the Executive Board, the Audit Committee, and the Risk Oversight Committee. The other members of Sub-committee shall receive a meeting fee of Baht 55,000 per meeting.
- 4. Retaining the non-monetary benefits offered to directors including group life and accident insurance or health insurance or travel insurance as appropriate, and Directors & Officers Liability Insurance, to be valid until amended.

 Required votes for resolution: The resolution of this agenda item requires the vote of not less than two-thirds of the total number of votes of shareholders who attend the meeting.

7. To approve the amendment of the Bank's Articles of Association

Objective and Reason: In order to comply with the amendments to the Public Limited Company Act (No.4) B.E. 2565 (2022) (Amendment) which mainly focuses on meetings of shareholders and board of directors, proxies, as well as advertisement of company matters and delivery of documents by allowing usage of electronic means. The amendment of the Company's Articles of Association has been considered by the Corporate Governance Committee of TISCO Financial Group Public Company Limited ("TISCO CG Committee") and proposed to the Board of Directors, as per details in Annex 6.

Board of Directors' Opinion: The Board concurs with the proposal of the TISCO CG Committee and recommends the shareholders to approve the addition of Section 4, 17 and the amendment of Section 18, 23, 31, 32, and 41 of the Bank's Articles of Association to be alignment with the Public Limited Company Act (No.4) B.E. 2565 (2022). As per details in Annex 6. The person who is assigned to submit the amended or added Articles of Association to the Registrar of the Public Limited Company under the Department of Business Development of the Ministry of Commerce is authorized to make any necessary changes or follow any instructions from the Registrar or related regulations to ensure successful registration.

<u>Required Votes for Resolution</u>: The resolution for this agenda item requires the vote of not less than three-fourths of the total number of votes of the shareholders who attend the meeting.

8. Other businesses, if any

You are cordially invited to attend the meeting at the above-mentioned date, hour, and venue. The Bank will consider options for convening the Annual General Meeting of Shareholders with greatest concern on health and safety of all participants to the meeting. The Bank has set the record date on March 24, 2023 to determine the list of shareholders who have the right to attend the Annual General Meeting of Shareholders for the year 2023.

For the shareholders or proxies who wish to attend the meeting via electronic media (e-AGM), the Bank will send a username, password, and weblink to the shareholders according to the email address that you have registered. After

the Bank has checked the names and the accuracy of various documents of shareholders or proxies. The registration

system will be available from April 5, 2023, at 8:30 hours until the end of the Meeting on April 17, 2023. Therefore, the

Bank requires the shareholders or proxies who intend to attend the meeting via electronic means to study and comply

with the guidelines for meeting registration including the identity verification process as per Annex 9 and method of use

for the meeting system via electronic means as attached in Annex 10.

Once for the shareholders who wish to attend the meeting in person at the conference room, in order to facilitate the

shareholders' travel to the venue of the Meeting, the Bank has prepared a map of the venue and methods of

transportation together with this Invitation as set out in Annex 13. Furthermore, it is requested that the shareholders

and/or the proxies bring the invitation letter or proxy form having the barcode, as attached in Annex 8, together with the

identification documents for meeting attendance, as shown in Annex 9, and present them to the registration staff on the

date of the Meeting.

If a shareholder is not available to attend the meeting, the shareholder can appoint the Bank's independent directors to

attend the meeting and cast votes on the shareholder's behalf, by giving a vote instruction clearly for each agenda item

as attached in Annex 8. In doing so, please complete and submit the attached proxy form together with identification

documents using the reply envelope (no postal stamp required), to the Corporate Secretariat Office, TISCO Bank Public

Company Limited, 7th Floor, TISCO Tower, North Sathorn Road, Silom, Bangrak, Bangkok 10500, Should you have any

questions concerning the agenda of this meeting, please submit to the Bank's email at tisco_cs@tisco.co.th, within April

12, 2023, and provide the contact information.

All shareholders can view the Annual Registration Statement and Annual Report 2022 (Form 56-1 One Report),

Sustainability Report and related document by scanning QR Code, as shown in the invitation letter or the Bank's website

at www.tisco.co.th from March 31, 2023. Any shareholder who requires the publication form of our reports, please

contact the Corporate Secretariat Office at the above-mentioned email and office address.

Yours sincerely,

TISCO Bank Public Company Limited

(Mr. Pairat Srivilairit)

Parkar Smini Com

Corporate Secretary

By order of the Board of Directors

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Remark

You can view the Notice of the Annual General Meeting of Shareholders for the year 2023 and Annual Registration Statement and Annual Report 2022 (Form 56-1 One Report) by scanning the QR code below.

Notice of the Annual General Meeting of Shareholders

Annual Registration Statement and Annual Report 2022 (Form 56-1 One Report)

for the year 2023





Corporate Secretariat Office

Tel: +66 2633 6811, +66 2633 6815

With concern about the personal data protection of the shareholders, TISCO Bank Public Company Limited has produced the Privacy Notice in relation to the collection, use, and disclosure of the shareholder's personal data in accordance with the Personal Data Protection Act B.E. 2562 (2019) and other related laws and regulations on the website at www.tisco.co.th. In case you grant proxy to another person for attending this meeting on your behalf, please notify that person of the mentioned Privacy Notice.

For consideration of Agenda 1: To ratify the Board of Directors' business activities conducted in 2022

Report from the Board of Directors

In 2022, just as it was emerging from the Covid-19 pandemic, the global economy faced another major challenge in the war between Russia and Ukraine. The ongoing conflict has presented hurdles to the recovery and has contributed to a surge in inflation and cost of living among major economies, prompting many countries to tighten their monetary policy through interest rate hikes. Leading the charge, the US Federal Reserve has raised interest rates seven times to combat skyrocketing inflation, reaching a multi-decade high of 4.50-4.75%. Thailand's economy was not spared from the jump in inflation and consumer purchasing power has been constrained despite the country's post-Covid reopening. In response to the record-high inflation, the Bank of Thailand has raised its policy rate from 0.50% to 1.50% at the start of 2023, while still attending to keep economic recovery smooth. Thankfully, Thailand's crucial tourism sector has regained health with 2022 seeing a jump in tourist arrivals to over 11 million, following the resumption of international travel. Despite the tourism recovery, the domestic economic outlook still appears to be lagging behind regional peers.

Through the ups and downs of 2022, TISCO Bank has remained resilient with focused business strategies while adhering to prudent risk management principles. Growth has been revived in several core businesses, and subsequently TISCO Bank managed to deliver remarkable performance with a net profit of 4,611 million baht, up 15.2% from the previous year. The lending portfolio returned to growth for the first time in three years at 8.0%. The growth was underpinned by business recovery as Thailand's economic turnaround resulted in new corporate loan & SME loan drawdowns in selective business sectors. In the retail core business, TISCO Bank has put a greater focus on high-yield businesses, aiming for sustainable risk-adjusted return and portfolio diversification into areas of greater opportunity. As a result, TISCO title loan under "TISCO Auto Cash" and "Somwang" brand demonstrated outstanding loan growth in 2022. Amid myriad uncertainties, TISCO Bank has been prudent with its loan underwriting while simultaneously offering comprehensive assistance measures to customers in need. Hence, asset quality remained intact with NPL ratio declining from 2.18% at the end of 2021 to 1.80%. With our good discipline in provisioning practice, TISCO has also built up solid position against any future potential risks with a robust loan loss coverage ratio of nearly 279%.

On top of asset expansion, fee-based business in the banking area also broadly recovered, driven by strong growth in bancassurance business after years of being subdued. With focus on customer value, TISCO Bank leveraged growth from economic recovery while also utilizing strong network of business partners within the insurance business ecosystem. On the other hand, capital market businesses have been more volatile with poorer investment sentiments, due to global market turmoil following escalated inflation problems and tightened monetary policy. A sharp correction in global equity and fixed income markets dampened investor confidence worldwide, thus affecting our wealth management business performance. Meanwhile, during the year TISCO continued to strengthen wealth management brands and expand service capability to be prepared for market turnaround.

Through the year, digital solutions were also extended as service channel as well as new innovative client acquisition and interaction platforms. In retail area, TISCO My Car application were upgraded to become a customer touchpoint which provides all the useful information and additional services for retail loan clients. New top-up loan feature was also introduced to offer clients with easy access for liquidity at their fingertips. In wealth business, TISCO My Wealth applications were upgraded to provide real-time update on financial and investment information, additional features for customer acquisition and services, as well as increasing products on shelf for clients to choose from. This innovation in digital channel has enabled TISCO Bank to maintain best hybrid advisory services and provide solutions for customer needs in this fast-growing digital era.

Reflecting our core value to create sustainable return for all stakeholders, TISCO was granted the "Outstanding Company Performance" award at the SET Awards 2022 for the second consecutive year. This award reflects resiliency in business performance amid various challenges. TISCO Bank delivered top-tier Return on Equity (ROE) at 13.1% with a solid capital ratio (BIS) of 23.4%. We are proud that "TISCO" is now widely perceived as a successful brand, particularly in generating long-term business value. Indeed, TISCO boasts one of the highest brand values according to the CBS valuation tool and received "Thailand's Top Corporate Brands Award" from Chulalongkorn Business School for 2 consecutive years. Excellent services at TISCO Bank stem from our teams' competency and commitment to their work. TISCO Bank staffs are equipped with skills and expertise and strive to conduct service with integrity. This positive work environment comes from TISCO Bank's priority to ensure employee satisfaction and engagement. We seek to foster employees' creativity and joy with our long-time stand to be a "Happy Organization".

TISCO Bank incorporates sustainability across all business dimensions, cultivating good governance and integrity along with knowledge and competency in all employees. In our loan underwriting process, we focus on environmental support through green financing and reduction of environmental footprint in order to promote a sustainable, low-carbon economy. It is part of TISCO Bank's culture to utilize our expertise to help society with financial solutions in regards to debt management and to educate the community with financial knowledge on savings and retirement planning in order to create financial stability in the long run. By taking into consideration ESG, TISCO Bank plays a direct role in building responsible banking principles in Thailand. As a result of these efforts to expand sustainability, TISCO received the "Rising Star Sustainability Excellence Award" at the SET Awards 2022.

The outlook for 2023 is still clouded by global economic slowdown, continuation of high inflation, ongoing geopolitical tensions, and China uncertainty. Thailand's export sector is expected to be subdued due to declining demand from US and Europe where energy crises and surging cost of living are taking a toll. On the brighter side, Thailand is expected to sustain recovery momentum thanks to its high exposure to tourism-related activities and the resumption of domestic consumption. Still, high household debt and decreased debt serviceability could hinder the speed of recovery. The rising interest rate cycle, coupled with the resumption of FIDF cost to normal level, would also present another key challenge to TISCO Bank operations and performance going forward. Nonetheless, TISCO Bank is entering the new year with more upbeat growth prospects, aiming for expansion in products with healthy risk-adjusted return in the areas of good business opportunities.

The Board would like to thank our shareholders, clients, and business partners for their long-term support and trust in TISCO Bank, and would like to express special appreciation to our management team and staff for their commitment to the company. We wholeheartedly believe that with our teamwork and professionalism, TISCO Bank can manage any challenges and thrive for the years to come.

Board of Directors

Remark

You can view the Annual Registration Statement and Annual Report 2022 (Form 56-1 One Report) by scanning the QR code below.

Annual Registration Statement and Annual Report 2022 (Form 56-1 One Report)

(Available in Thai)



For consideration of Agenda 2: To approve the Statement of Financial Position and Statement of Comprehensive Income for the year ended December 31, 2022 of the Bank

Independent Auditor's Report

To the Shareholders of TISCO Bank Public Company Limited

Opinion

I have audited the accompanying financial statements of TISCO Bank Public Company Limited (the Bank), which comprise the statement of financial position as at 31 December 2022, and the related statements of comprehensive income, changes in equity and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of TISCO Bank Public Company Limited as at 31 December 2022, its financial performance and cash flows for the year then ended in accordance with Thai Financial Reporting Standards and the Bank of Thailand's regulations.

Basis for Opinion

I conducted my audit in accordance with Thai Standards on Auditing. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Bank in accordance with the Code of Ethics for Professional Accountants including Independence Standards issued by the Federation of Accounting Professions (Code of Ethics for Professional Accountants) that are relevant to my audit of the financial statements, and I have fulfilled my other ethical responsibilities in accordance with the Code of Ethics for Professional Accountants. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Thai Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Bank's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with

Thai Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud

or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence

the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Thai Standards on Auditing, I exercise professional judgement and maintain

professional skepticism throughout the audit. I also:

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error,

design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and

appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from

fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,

misrepresentations, or the override of internal control.

• Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are

appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the

Bank's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and

related disclosures made by management.

Conclude on the appropriateness of management's use of the going concern basis of accounting and, based

on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may

cast significant doubt on the Bank's ability to continue as a going concern. If I conclude that a material

uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the

financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on

the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may

cause the Bank to cease to continue as a going concern.

• Evaluate the overall presentation, structure and content of the financial statements, including the disclosures,

and whether the financial statements represent the underlying transactions and events in a manner that

achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the

audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I am responsible for the audit resulting in this independent auditor's report.

Somjai Khunapasut

Certified Public Accountant (Thailand) No. 4499

EY Office Limited

Bangkok: 21 February 2023

Longai Un T.

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TISCO Bank Public Company Limited

Statement of financial position

As at 31 December 2022

(Unit: Thousand Baht)

	Note	2022	2021
Assets			
Cash		1,000,283	1,099,506
Interbank and money market items - net	3.2, 3.8	39,069,597	29,061,631
Financial assets measured at fair value through profit or loss	3.3	940,631	773,736
Derivatives assets	3.4	147,489	-
Investments - net	3.5, 3.8	3,239,972	6,876,196
Loans to customers and accrued interest receivables	3.6, 3.8		
Loans to customers		228,756,963	212,965,777
Accrued interest receivables and undue interest income		1,473,765	1,483,528
Total loans to customers and accrued interest receivables		230,230,728	214,449,305
Less: Deferred revenue		(15,566,094)	(15,568,269)
Less: Allowance for expected credit loss	3.7	(10,682,559)	(10,666,196)
Total loans to customers and accrued interest receivables - net		203,982,075	188,214,840
Properties foreclosed - net	3.9	6,476	119,808
Investment properties	3.10	28,152	28,152
Premises and equipment - net	3.11	701,655	717,845
Right-of-use assets - net	3.12	294,841	393,671
Intangible assets - net	3.13	19,605	32,652
Deferred tax assets	3.30	186,494	88,182
Other assets	3.14	1,297,445	1,208,935
Total assets	_	250,914,715	228,615,154

TISCO Bank Public Company Limited

Statement of financial position (continued)

As at 31 December 2022

(Unit: Thousand Baht)

	Note	2022	2021
Liabilities and equity			
Liabilities			
Deposits	3.15	189,834,243	167,925,319
Interbank and money market items	3.16	6,519,575	7,931,816
Liabilities payable on demand		256,708	274,432
Derivatives liabilities	3.4	-	3,385
Debts issued and borrowings	3.17	7,876,919	8,896,919
Lease liabilities	3.18	289,593	386,122
Provisions	3.19	853,703	832,785
Accrued interest payable		545,034	469,942
Income tax payable		663,585	371,506
Dividend payable		3,372,938	1,999,802
Other liabilities	3.20	4,768,079	4,858,341
Total liabilities		214,980,377	193,950,369

TISCO Bank Public Company Limited

Statement of financial position (continued)

As at 31 December 2022

(Unit: Thousand Baht)

	Note	2022	2021
Equity			
Share capital			
Registered			
104 preference shares of Baht 10 each	3.21	1	1
921,567,588 ordinary shares of Baht 10 each	_	9,215,676	9,215,676
	_	9,215,677	9,215,677
Issued and fully paid-up			
104 preference shares of Baht 10 each	3.21	1	1
921,567,588 ordinary shares of Baht 10 each	_	9,215,676	9,215,676
		9,215,677	9,215,677
Share premium on ordinary shares		2,543,024	2,543,024
Other components of equity	3.23	300,977	302,640
Retained earnings			
Appropriated - statutory reserve		984,000	984,000
Unappropriated	_	22,890,660	21,619,444
Total equity	_	35,934,338	34,664,785
Total liabilities and equity	_	250,914,715	228,615,154

The accompanying notes are an integral part of the financial statements.

Mr. Sakchai Peechapat

(Executive Director)

TRSCO
BUTHTSTIGHT STYTE (UTTISU)
1800 Bark Public Company Liested

Mr. Metha Pingsuthiwong

(President)

TISCO Bank Public Company Limited Statement of comprehensive income For the year ended 31 December 2022

(Unit: Thousand Baht, except earnings per share expressed in Baht)

	Note	2022	2021
Profit or loss:			
Interest income	3.24	13,479,617	13,421,882
Interest expenses	3.25	(2,075,598)	(2,268,839)
Net interest income		11,404,019	11,153,043
Fee and service income		1,742,177	1,676,845
Fee and service expenses	_	(96,569)	(74,245)
Net fee and service income	3.26	1,645,608	1,602,600
Net gain on financial instruments measured at			
fair value through profit or loss	3.27	162,874	89,524
Net gain on investments	3.28	2,401	6,000
Penalty fee income from loans		161,608	148,867
Other operating income	_	133,595	118,676
Total operating income		13,510,105	13,118,710
Operating expenses			
Employee expenses		3,284,292	2,368,036
Premises and equipment expenses		1,122,130	1,181,418
Taxes and duties		246,784	231,196
Intercompany supporting fee expenses	3.32	2,404,686	2,340,855
Other operating expenses	_	580,973	680,760
Total operating expenses	_	7,638,865	6,802,265
Expected credit loss	3.29	109,741	1,299,851
Profit from operations before income tax expenses		5,761,499	5,016,594
Income tax expenses	3.30	1,150,794	1,014,399
Profit for the year	_	4,610,705	4,002,195

TISCO Bank Public Company Limited

Statement of comprehensive income (continued)

For the year ended 31 December 2022

(Unit: Thousand Baht, except earnings per share expressed in Baht)

	Note	2022	2021
Other comprehensive income:			
Other comprehensive income to be reclassified			
to profit or loss in subsequent periods			
Gain (loss) on valuation of investments in debt instruments			
measured at fair value through other comprehensive income		250	(6,208)
Income tax effects	3.30	(50)	1,242
Other comprehensive income to be reclassified			
to profit or loss in subsequent periods - net of income tax (loss)		200	(4,966)
Other comprehensive income not to be reclassified			
to profit or loss in subsequent periods			
Actuarial gain		38,900	14,233
Income tax effects	3.30	(7,780)	(2,847)
Other comprehensive income not to be reclassified			
to profit or loss in subsequent periods - net of income tax		31,120	11,386
Other comprehensive income for the year		31,320	6,420
Total comprehensive income for the year		4,642,025	4,008,615
Earnings per share			
Basic earnings per share (Baht per share)	3.31	5.00	4.34

TISCO Bank Public Company Limited

Statement of cash flows

For the year ended 31 December 2022

(Unit: Thousand Baht)

	2022	2021
Cash flows from operating activities		_
Profit from operations before income tax	5,761,499	5,016,594
Adjustments to reconcile profit from operations before income tax		
to net cash provided by (paid from) operating activities		
Depreciation and amortisation	228,957	282,146
Expected credit loss	2,521,126	2,893,909
Reversal of allowance for impairment of properties foreclosed	(146)	(52)
Gain on disposal of investments in securities	(360)	(31,159)
Unrealised gain on foreign exchange transactions		
and trading derivatives	(204,326)	(69,473)
Gain on financial instruments measured at		
fair value through profit or loss	(166,895)	(41,518)
Gain on disposal/write-off of equipment and intangible assets	(2,477)	(1,694)
Gain on disposal of properties foreclosed	(38,983)	(40,722)
Employee benefit expenses	78,702	53,057
(Increase) decrease in accrued income	1,533	(17,089)
Increase (decrease) in accrued expenses	408,266	(460,372)
Net interest income	(11,404,019)	(11,153,043)
Dividend income	(48,144)	(45,470)
Cash received on interest income	13,316,573	13,514,242
Cash paid on interest expenses	(1,563,367)	(2,071,033)
Cash received on dividend income	48,144	45,470
Cash paid on income tax	(964,391)	(749,451)
Profit from operating activities before changes in		
operating assets and liabilities	7,971,692	7,124,342

TISCO Bank Public Company Limited Statement of cash flows (continued)

For the year ended 31 December 2022

(Unit: Thousand Baht)

	2022	2021
Operating assets (increase) decrease		
Interbank and money market items	(10,002,621)	7,899,629
Loans to customers	(18,333,269)	22,494,859
Properties foreclosed	129,506	(106,592)
Other assets	(119,703)	(125,331)
Operating liabilities increase (decrease)		
Deposits	21,908,924	(36,934,079)
Interbank and money market items	(1,412,241)	2,414,527
Liabilities payable on demand	(17,724)	(1,010,333)
Short-term debts issued and borrowings	-	(2,320,000)
Provision for long-term employee benefits	(27,175)	(26,281)
Other liabilities	(656,163)	(55,657)
Net cash flows used in operating activities	(558,774)	(644,916)
Cash flows from investing activities		
Cash paid for purchase of investments in securities	(9,854,783)	(11,933,310)
Cash received from disposal of investments in securities	13,537,591	14,512,419
Cash paid for purchase of building improvements,		
equipment and vehicles	(34,830)	(19,733)
Cash paid for purchase of intangible assets	(3,323)	(4,775)
Cash received from disposal of equipment and vehicles	2,733	4,256
Net cash flows from investing activities	3,647,388	2,558,857
Cash flows from financing activities		
Cash received from issuance of long-term debentures	2,800,000	700,000
Cash paid for redemption of long-term debentures	(3,820,000)	(680,000)
Cash paid on lease liabilities	(168,035)	(161,124)
Dividend paid	(1,999,802)	(1,889,214)
Net cash flows used in financing activities	(3,187,837)	(2,030,338)
Net decrease in cash	(99,223)	(116,397)
Cash at beginning of the year	1,099,506	1,215,903
Cash at end of the year	1,000,283	1,099,506
	-	
Supplement cash flows information		
Non-cash transactions		
Right-of-use assets	70,043	91,682
Transfer-in of properties foreclosed in settlement of loans to customers	1,391,648	2,060,728

TISCO Bank Public Company Limited Statement of changes in equity For the year ended 31 December 2022

(Unit: Thousand Baht)

				Surplus on changes					
				in value of investments					
	Issued and f	ully paid-up	Share premium	measured at fair value	Surplus on				
	Preference	Ordinary	on ordinary	through other	revaluation		Retained	earnings	
	shares	shares	shares	comprehensive income	of assets	Total	Appropriated	Unappropriated	Total
Balance as at 1 January 2021	1	9,215,676	2,543,024	5,070	304,399	309,469	984,000	19,603,336	32,655,506
Dividend paid (Note 4)	-	-	-	-	-	-	-	(1,999,802)	(1,999,802)
Profit for the year	-	-	-	-	-	-	-	4,002,195	4,002,195
Other comprehensive income for the year (loss)	-	-	-	(4,966)	-	(4,966)	-	11,386	6,420
Total comprehensive income for the year (loss)	-	=	-	(4,966)	-	(4,966)	-	4,013,581	4,008,615
Transfer surplus on revaluation of assets									
to retained earnings	-	-	-	-	(1,863)	(1,863)	-	2,329	466
Balance as at 31 December 2021	1	9,215,676	2,543,024	104	302,536	302,640	984,000	21,619,444	34,664,785
Balance as at 1 January 2022	1	9,215,676	2,543,024	104	302,536	302,640	984,000	21,619,444	34,664,785
Dividend paid (Note 4)	-	-	-	-	-	-	-	(3,372,938)	(3,372,938)
Profit for the year	-	-	-	-	-	-	-	4,610,705	4,610,705
Other comprehensive income for the year	-	-	-	200	-	200	-	31,120	31,320
Total comprehensive income for the year	-	=	-	200	-	200	-	4,641,825	4,642,025
Transfer surplus on revaluation of assets									
to retained earnings		=			(1,863)	(1,863)		2,329	466
Balance as at 31 December 2022	1	9,215,676	2,543,024	304	300,673	300,977	984,000	22,890,660	35,934,338

Other components of equity

For consideration of Agenda 4: To approve the appointment of the auditors and their remuneration for the year 2023

Pursuant to the Public Limited Companies Act B.E. 2535 and Section 41 of the Bank's Articles of Association which state that the annual general meeting of shareholders shall appoint an auditor and determine the remuneration of the auditor of the Bank every year. The Audit Committee, in accordance with the Bank's External Auditor Selection Guidelines, had considered proposal for the appointment of the Bank's auditors for the year 2023. The Board of Directors concurred with the proposal of the Audit Committee and considered it appropriate for the meeting of shareholders to consider as follows.

To appoint the auditor

In year 2022, a current external auditor of TISCO from EY Office Limited has completed seven consecutive years of audit services. Therefore, to comply with TISCO's external auditor selection guideline and the regulation requirements which require that an external auditor must be changed at least every seven years with an objective to maintain high standard of corporate governance. In addition, it is also considered based on the quality of work, the firm's credentials, proficiency, and audit delivery timeframe. All nominated auditors must be approved by the Bank of Thailand. Any one of these auditors is authorized to certify the auditor's report. The proposed auditors and their profiles are presented herewith.

Name of auditors	CPA License Number	No. of working years with the Company
1. Ms. Saranya Pludsri	6768	None
		(Having never signed on the auditor's reports)
2. Ms. Ratana Jala	3734	None
		(Having never signed on the auditor's reports)
3. Ms. Wanwilai Phetsang	5315	None
		(Having never signed on the auditor's reports)

Auditors' Profile No. 1

Name : Ms. Saranya Pludsri

Age : 49 years

Education : - Master Degree in Business Administration, Thammasat University

- Bachelor Degree in Accounting, Thammasat University

CPA License Number : 6768

Year of Registration : 2008

Current Position : 2017 - Present Audit Partner, EY Office Limited

Other Position : None

Work Experiences : 1996-Present EY Office Limited

Number of working years with TISCO Group : None (Having never signed on the auditor's reports)

Direct or indirect benefit or interest in the Company, its subsidiaries, management, the Company's major shareholders or

related persons : None

Auditors' Profile No. 2

Name : Ms. Ratana Jala

Age : 57 years

Education : - Master Degree in Accounting, Thammasat University

- Bachelor Degree in Accounting, Chulalongkorn University

CPA License Number : 3734

Year of Registration : 1989

Current Position : Audit Partner, EY Office Limited

Other Position : None

Work Experiences : 1999-Present Audit Partner, EY Office Limited

1986-Present EY Office Limited

Number of working years with TISCO Group : None (Having never signed on the auditor's reports)

Direct or indirect benefit or interest in the Company, its subsidiaries, management, the Company's major shareholders or

related persons : None

Auditors' Profile No. 3

Name ; Ms. Wanwilai Phetsang

Age : 51 years

Education : - Master Degree in Business Administration, Thammasart University

- Bachelor Degree in Accounting, Thammasart University

CPA License Number : 5315
Year of Registration : 1997

Current Position : Audit Partner, EY Office Limited

Other Position : None

Work Experiences : 2012-Present Audit Partner, EY Office Limited

1994-Present EY Office Limited

Number of working years with TISCO Group : None (Having never signed on the auditor's reports)

Direct or indirect benefit or interest in the Company, its subsidiaries, management, the Company's major shareholders or

related persons : None

To approve the audit fees

To consider approving the audit fees for the year 2023 at total audit fees for the Bank will not be exceeding Baht 5,800,000 the following table exhibits details of audit fee;

(Unit: Baht)

Remuneration for the auditors	<u>Y2023</u>	<u>Y2022</u>	Changes (%)
Audit Fee	5,800,000	5,950,000	(2.5)

The total fee quoted by EY Office Limited for the year 2022 amounted to Baht 5,800,000 decreases by 2.5% due to a stable audit workload as there are no new regulatory requirements and accounting practices.

For consideration of Agenda 5: To approve the number of directors and the election of directors

Candidate's Profile No. 1

Name - Surname : Mr. Pliu Mangkornkanok

Proposed Type of Director : Non-Executive Director

Number of years holding : 14 years 6 months

directorship up to the present term (First appointment in September 2008, Latest appointment in April 2022)

Age : 75

Nationality : Thai

Education : - Master of Business Administration (Finance), University of California

at Los Angeles, USA

- Master of Science (Industrial Engineering), Stanford University, USA

- Bachelor of Engineering (Industrial Engineering), Chulalongkorn University

Director Training : Training Courses/Seminars organized by Thai Institute of Directors

- Directors Leadership Certification Program 0/2021

- AGM in Pandemic Time

- National Director Conference 2021

- Independent Director Forum: Tips and Tricks for Dealing with Questions in

AGM

- Board of the Year, Board of the Future

- Tough Boardroom Situations - Independent Directors Share Lessons
Learned

- Social Responsibilities in Action

- Board Matters and Trends

- Director Briefing: Burning Issues Directors Need to Hear in the Year of the

Dog

- Strategic Board Master Class

- Role of Financial Sector in Fighting Corruption

- Audit Committee Program

- Role of Chairman Program

- Director Certification Program

Training Courses/Seminars organized by the Bank of Thailand (BOT) jointly

with the Securities and Exchange Commission (SEC) and the Office of

Insurance Commission (OIC)

- Cyber Resilience Leadership: Tone from the Top

- Cyber Resilience Leadership: Herd Immunity

- Cyber Resilience Leadership: SMART Goal

TISCO Bank Shareholding : - None -

Meeting Attendance in 2022 : - Board of Directors 6 out of 6 meetings (100%)

Position in TISCO Group : - Chairman of the Board / Non-Executive Director TISCO Financial Group Plc.

- Chairman of the Board / Non-Executive Director, TISCO Bank Plc.

Position in Rival Companies/ : - None -

Connected Business that may

Cause Conflicts of Interest

Position in Other Company with : - None -

Conflict of Interest

Position in Other Listed Company

(1 company)

: - Vice Chairman / Member of Human Resources Committee / Independent

Director / Chairman of the Audit Committee, Star Petroleum Refining Plc.

Position in Other Non-listed : - Director, Amata Spring Development Co., Ltd.

Company (3 companies) - Director, Chuchawal-Royal Haskoning Co., Ltd.

- Advisor, Design 103 International Ltd.

Position in Other Organization : - Vice Chairman, TISCO Foundation

(2 organizations) - Advisor, Sem Pringpuangkeo Foundation

Work Experience (within 5 years) : - Independent Director, TISCO Financial Group Plc.

- Independent Director, TISCO Bank Plc.

- Director, Design 103 International Ltd.

- Director, Sem Pringpuangkeo Foundation

- Advisor, Thai Institute of Directors

Candidate's Profile No. 2

Name - Surname : Assoc. Prof. Dr. Angkarat Priebjrivat

Proposed Type of Director : Non-Executive Director

Number of years holding : 14 years 6 months

directorship up to the present term (First a

p up to the present term (First appointment in September 2008, Latest appointment in April 2022)

Age : 68

Nationality : Thai

Education : - Doctor of Philosophy (Accounting), New York University, USA

- Master of Science (Accounting), Thammasat University

- Bachelor of Business Administration (Accounting), Thammasat University

Director Training : <u>Training Courses/Seminars organized by Thai Institute of Directors</u>

- IOD National Director Conference 2021

- Board of the Year, Board of the Future

- DCP Series: How to Develop a Winning Digital Strategy

 Audit Committee Forum: Learn, unlearn and relearn – Audit Committee in the Age of Disruption

- Role of Financial Sector in Fighting Corruption

- Driving Company Success with IT Governance

- Anti-Corruption for Executive Program (ACEP)

- Monitoring Fraud Risk Management Program

- Monitoring the System of Internal Control and Risk Management Program

- Role of Chairman Program

- Monitoring the Internal Audit Function Program

- Audit Committee Program

- Director Certification Program

- Director Accreditation Program

Training Courses/Seminars organized by Bank of Thailand

- IT Governance & Cyber Resilience

Training Courses/Seminars organized by the Bank of Thailand (BOT) jointly with the Securities and Exchange Commission (SEC) and the Office of

Insurance Commission (OIC)

- Cyber Resilience Leadership: SMART Goal

Training Courses/Seminars organized by SEC

- Cyber Armor: Data-driven Cybersecurity and Intelligence Threats Assessment

- Cyber Armor: Cyber Threat Lessons Learned for Board of Directors

TISCO Bank Shareholding : - None -

Meeting Attendance in 2022 - Board of Directors 6 out of 6 meetings (100%)

> - Audit Committee 4 out of 4 meetings (100%)

> - Risk Oversight Committee 7 out of 7 meetings (100%)

Position in TISCO Group - Chairperson of the Risk Oversight Committee / Chairperson of the

Corporate Governance Committee / Non-Executive Director, TISCO

Financial Group Plc.

- Chairperson of the Risk Oversight Committee / Non-Executive Director,

TISCO Bank Plc.

Position in Rival Companies/

- None -

Connected Business that may

Cause Conflicts of Interest

Position in Other Company with

- None -

Conflict of Interest

Position in Other Listed Company

(1 company)

: - Independent Director / Member of the Audit Committee / Member of the

- Director / Member of the Audit Committee, TSFC Securities Plc.

Corporate Governance Committee, PTT Exploration and Production Plc.

Position in Other Non-listed

Company (1 company)

: - Member of the Audit Committee, Thai Public Broadcasting Service (Thai PBS)

Position in Other Organization (4 organizations)

- Government Accounting Standards Committee, Comptroller General's

Department, Ministry of Finance

- Advisor to Listed Company Regulatory Department, Stock Exchange of

Thailand

- Chairman of Subcommittee on Finance and Accounting of the Energy

Conservation Fund, Ministry of Energy

Work Experience (within 5 years)

- Advisor to the Fundraising and the Listing and Disclosure Department,

Securities and Exchange Commission

- Independent Director / Member of the Audit Committee / Member of the Risk

Management Committee, TOT Corporation Plc.

- Member of Finance and Accounting Subcommittee, State Railway of Thailand

- Director / Member of the Audit Committee, The Tourism Authority of Thailand

- Independent Director, Bio Science Animal Health Co., Ltd.

- Chairperson of the Risk Management Committee / Independent Director /

Chairperson of the Audit Committee, COL Plc.

- Independent Director / Member of Audit Committee, TISCO Financial Group Plc.

- Independent Director / Member of Audit Committee, TISCO Bank Plc.

Candidate's Profile No. 3

Name - Surname : Mr. Kanich Punyashthiti

Proposed Type of Director : Independent Director

Number of years holding : 1 year 11 months

directorship up to the present term

(First appointment in April 2021, Latest appointment in April 2022)

Age : 54

Nationality : Thai

Education : - Master of Laws (cum laude), The Catholic University Leuven, Belgium

- Master of Laws, The University of Michigan, USA

- Master of Laws, Harvard University, USA

- Bachelor of Laws, Chulalongkorn University

Director Training : <u>Training Courses/Seminars organized by Thai Institute of Directors</u>

- Director Accreditation Program

- Director Certification Program

Training Courses/Seminars organized by Thailand Institute of Justice

- High Level Justice Process Administrators Certificate Class 17

Training Courses/Seminars organized by SEC

- Cyber Armor: Capital Market Board Awareness No.2

TISCO Bank Shareholding : - None -

Meeting Attendance in 2022 : - Board of Directors 6 out of 6 meetings (100%)

Position in TISCO Group : - Member of Corporate Governance Committee / Member of the Nomination and

Compensation Committee / Independent Director, TISCO Financial Group Plc.

- Independent Director, TISCO Bank Plc.

Position in Rival Companies/ : - None -

Connected Business that may

Cause Conflicts of Interest

Position in Other Company with : - None -

Conflict of Interest

Position in Other Listed Company

(1 company)

: - Independent Director / Member of the Audit Committee / Member of the Nomination and Compensation Committee, Thai President Foods Plc.

Position in Other Non-listed : - Indepe

Company (6 companies)

: - Independent Director / Member of the Audit Committee /Chairman of Corporate Governance Committee, Muang Thai Life Assurance Plc.

- Director, B.Grimm S.Napa Solar Power Co., Ltd.

- Director, SNC (2015) Co., Ltd.

- Legal Advisor, Siam Piwat Co., Ltd.

- Legal Advisor, S. Napa (Thailand) Co., Ltd.
- Legal Advisor, Global Utilities Service Co., Ltd.

Position in Other Organization (7 organizations)

- : Committee Member, Consideration and Reformation Committee of Partnership and Companies Law
 - Director, Chitralada Technology College
 - Director, The National Identity Foundation
 - Director, Prince Mahidol Foundation
 - Director, H.R.H. Princess Maha Chakri Sirindhorn Foundation for Chitralada School
 - Vice Chairman, Rajpracha Samasai School Foundation
 - Director, H.R.H. Princess Maha Chakri Sirindhorn Foundation for the Faculty of Arts, Chulalongkorn University

Work Experience (within 5 years)

- Independent Director / Chairman of Nomination and Remuneration Committee / Member of the Audit Committee, Thitikorn Plc.
- Assistant Professor / Vice Dean, Chulalongkorn University
- Director, Law Reform Commission of Thailand Committee
- Director, Pangjee Design Co., Ltd.

Additional qualification for independent director

Type of relationship with the Company		No
Being close relative of management or major shareholder of the Company or its subsidiaries		✓
2. Having the following relationship with the Company, parent company, subsidiary company,		
associated company or any juristic persons who might have a conflict of interest at present or		
during the past 2 years;		
2.1 Taking part in the management or being an employee, staff member, advisor who receives		
a regular salary		v
2.2 Being professional services provider, e.g. auditor, legal advisor		\checkmark
2.3 Having business relation that is material and could be barrier to independent judgment		✓

Candidate's Profile No. 4

Name - Surname : Ms. Pongpen Ruengvirayudh

Proposed Type of Director : Independent Director

Number of years holding : 0 year 10 months

directorship up to the present term

(First appointment in April 2022)

Age : 68
Nationality : Thai

Education : - Master of Business Administration, Thammasat University

- Master of Business Administration (Finance), Katholieke University, Belgium

- Bachelor of Business Administration, Thammasat University

Director Training : <u>Training Courses/Seminars organized by Thai Institute of Directors</u>

- Risk Management Program for Corporate Leaders

- Director Certification Program

<u>Training Courses/Seminars organized by the Bank of Thailand (BOT) jointly</u> with the Securities and Exchange Commission (SEC) and the Office of

Insurance Commission (OIC)

- Cyber Resilience Leadership: SMART Goal

Training Courses/Seminars organized by SEC

- Easy Listening: Accounting Knowledge that AC should not miss 2022

TISCO Bank Shareholding : - None -

Meeting Attendance in 2022 - Board of Directors 5 out of 5 meetings (100%)

: - None -

- Audit Committee 8 out of 8 meetings (100%)

Position in TISCO Group : - Member of the Audit Committee / Member of the Corporate Governance

Committee / Independent Director, TISCO Financial Group Plc.

- Member of the Audit Committee / Independent Director, TISCO Bank Plc.

Position in Rival Companies/

Connected Business that may

Cause Conflicts of Interest

Position in Other Company with : - None -

Conflict of Interest

Position in Other Listed Company

: - Independent Director / Member of the Audit Committee, SCG Packaging Plc.

(1 company)

Position in Other Non-listed : - None -

Company

Position in Other Organization : - Chairperson of the Monetary Policy Subcommittee,

(5 organizations) Thai Health Promotion Foundation

- Honorary Director of the Corporate Bond Stabilization Fund (BSF) Committee / Chairperson of the Supervisory Board of The ABF Thailand Bond Index Fund (ABFTH), The Bank of Thailand
- Associate Judge, Central Intellectual Property and International Trade Court
- Chairperson of the Investment Seeking Benefits from Money and Assets Supervision Subcommittee, Equitable Education Fund
- Qualified member, Dhurakij Pundit University Council

Work Experience (within 5 years)

- : Member of the Investment Management Subcommittee, Social Security Fund
 - Member of Risk Management Subcommittee / Director, Government Pension Fund
 - Chairperson, Sukhumvit Asset Management Co., Ltd.
 - Director / Chairperson of the Executive Board / Chairperson of the Corporate Governance Committee, Government Savings Bank
 - Member of the National Wage Committee No. 19, Ministry of Labor

Additional qualification for independent director

Type of relationship with the Company		No
Being close relative of management or major shareholder of the Company or its subsidiaries		✓
2. Having the following relationship with the Company, parent company, subsidiary company,		
associated company or any juristic persons who might have a conflict of interest at present or		
during the past 2 years;		
2.1 Taking part in the management or being an employee, staff member, advisor who receives a		./
regular salary		•
2.2 Being professional services provider, e.g. auditor, legal advisor		✓
2.3 Having business relation that is material and could be barrier to independent judgment		✓

Candidate's Profile No. 5

Name - Surname : Ms. Penchun Jarikasem

Proposed Type of Director : Independent Director

Number of years holding : 0 year 10 months

directorship up to the present term

(First appointment in April 2022)

Age : 68

Nationality : Thai

Education : - Master of Science (Business Administration), Thammasat University

- Bachelor of Arts, Chulalongkorn University

Director Training : <u>Training Courses/Seminars organized by Thai Institute of Directors</u>

- Advanced Audit Committee 47/2023

- IT Governance and Cyber Resilience Program

- Risk Management Program for Corporate Leaders

- Board Matters and Trends

- Ethical Leadership Program

- Role of Chairman Program

- Director Certificated Program

- Director Accreditation Program

Training Courses/Seminars organized by Capital Market Academy (CMA)

- Capital Market Academy Leadership (CMA 4)

TISCO Bank Shareholding : - None -

Meeting Attendance in 2022 : - Board of Directors 5 out of 5 meetings (100%)

- Audit Committee 8 out of 8 meetings (100%)

Position in TISCO Group : - Chairperson of the Audit Committee / Member of the Nomination and

Compensation Committee / Independent Director, TISCO Financial Group Plc.

- Chairperson of the Audit Committee / Independent Director, TISCO Bank Plc.

Position in Rival Companies/ : - None -

Connected Business that may

Cause Conflicts of Interest

Position in Other Company with : - None -

Conflict of Interest

Position in Other Listed Company

(2 companies)

: - Independent Director / Chairperson of the Audit Committee, PTT Exploration

and Production Plc.

- Independent Director / Chairperson of the Audit Committee, Osotspa Plc.

Position in Other Non-listed Company (1 company) : - Independent Director / Chairperson of the Audit Committee,
Ritta Holdings Co., Ltd.

Position in Other Organization (2 organizations)

: - Subcommittee on Finance and Accounting, The Energy Conservation Fund

Advisory Committee for Fund Raising and Listed Company Oversight,
 The Securities and Exchange Commission (SEC)

Work Experience (within 5 years)

: - Member of Audit Committee / Chairperson of the Risk Management Committee / Advisor, PTT Exploration and Production Plc.

- The working group established to resolve accounting issues,
 The Energy Conservation Fund
- Subcommittee on Consideration of Debt Securities, Derivatives and Structured Products, The Securities and Exchange Commission (SEC)
- Director / Chairperson of the Finance and Accounting Subcommittee, State Railway of Thailand
- Subcommittee for Finance and Budgeting Improvement,
 Office of The Public Sector Development Commission (OPDC)
- Member of the Audit Committee, TISCO Financial Group Plc.
- Member of the Audit Committee, TISCO Bank Plc.

Additional qualification for independent director

Type of relationship with the Company		No
Being close relative of management or major shareholder of the Company or its subsidiaries		✓
2. Having the following relationship with the Company, parent company, subsidiary company,		
associated company or any juristic persons who might have a conflict of interest at present or		
during the past 2 years;		
2.1 Taking part in the management or being an employee, staff member, advisor who receives a		
regular salary		•
2.2 Being professional services provider, e.g. auditor, legal advisor		✓
2.3 Having business relation that is material and could be barrier to independent judgment		✓

Name - Surname Assoc. Prof. Dr. Sillapaporn Srijunpetch

Proposed Type of Director Independent Director

Number of years holding 0 year 8 months

directorship up to the present term

(First appointment in July 2022)

60 Age

Nationality Thai

Education - Ph.D. (Accounting), University of Manchester United Kingdom

- Master of Business Administration (International Business), The George

Washington University, USA

- Master of Accountancy Thammasat University

- Bachelor of Accountancy (Honours), Thammasat University

Director Training - None -

TISCO Bank Shareholding - None -

Meeting Attendance in 2022 Board of Directors 3 out of 3 meetings (100%)

> - Audit Committee 6 out of 6 meetings (100%)

Position in TISCO Group : - Member of the Audit Committee / Independent Director,

: - None -

: - None -

TISCO Financial Group Plc.

- Member of the Audit Committee / Independent Director, TISCO Bank Plc.

Position in Rival Companies/

Connected Business that may

Cause Conflicts of Interest

Position in Other Company with - None -

Conflict of Interest

Position in Other Listed Company

(1 company)

Position in other non-listed company

Position in Other Organization

(4 organizations)

: - Chair of the Accounting Education and Technology Committee, Federation of Accounting Professions under The Royal Patronage of His Majesty the King

: - Member of the Audit Committee / Independent Director, Principal Capital Plc.

- Member of the Audit Committee / Independent Director, The Thailand

Automotive Institute

- Member of the Audit Committee / Independent Director, Institute for Small and

Medium Enterprises Development

- Faculty Member of Department of Accounting, Faculty of Commerce and

Accountancy, Thammasat University

Work Experience (within 5 years) : - Member of the Audit Committee / Independent Director, CS LOXINFO Plc.

Additional qualification for independent director

Type of relationship with the Company	Yes	No
1. Being close relative of management or major shareholder of the Company or its subsidiaries		✓
2. Having the following relationship with the Company, parent company, subsidiary company,		
associated company or any juristic persons who might have a conflict of interest at present or		
during the past 2 years;		
2.1 Taking part in the management or being an employee, staff member, advisor who		
receives a regular salary		V
2.2 Being professional services provider, e.g. auditor, legal advisor		\checkmark
2.3 Having business relation that is material and could be barrier to independent judgment		✓

Name - Surname : Assoc. Prof. Dr. Vara Varavithya

Proposed Type of Director : Independent Director

Number of years holding : 0 year 3 months

directorship up to the present term

(First appointment in December 2022)

Age : 54

Nationality : Thai

Education : - Ph.D. (Computer Engineering), Iowa State University, USA

- Master of Engineering (Computer Engineering), Iowa State University, USA

- Bachelor of Engineering (Honours) in Electrical Engineering, King Mongkut's

Institute of Technology North Bangkok

- Bachelor of Accountancy (Honours), Thammasat University

Director Training : Training Courses/Seminars organized by the Bank of Thailand (BOT) jointly

with the Securities and Exchange Commission (SEC) and the Office of

Insurance Commission (OIC)

- Cyber Resilience Leadership: SMART Goal

TISCO Bank Shareholding : - None -

Meeting Attendance in 2022 : - Board of Directors 1 out of 1 meeting (100%)

- Risk Oversight Committee* 0 out of 0 meeting (100%)

(Remark: *There was no meeting after his appointment in the subcommittee)

Position in TISCO Group : - Member of the Risk Oversight Committee / Independent Director, TISCO

Financial Group Plc.

- Member of the Risk Oversight Committee / Independent Director, TISCO

Bank Plc.

Position in Rival Companies/ : - None -

Connected Business that may

Cause Conflicts of Interest

Position in Other Company with : - None -

Conflict of Interest

Position in Other Listed Company : - None Position in other non-listed company : - None -

Position in Other Organization : - Dean, Faculty of Digital Technology, Chitralada Technology Institute

(1 organization)

Work Experience (within 5 years) : - Faculty Member of the Department of Digital Technology, Chitralada

Technology Institute

Faculty Member of the Department of Electrical Engineering, King
 Mongkut's University of Technology North Bangkok

Additional qualification for independent director

Type of relationship with the Company	Yes	No		
1. Being close relative of management or major shareholder of the Company or its subsidiaries		\checkmark		
2. Having the following relationship with the Company, parent company, subsidiary company,				
associated company or any juristic persons who might have a conflict of interest at present or				
during the past 2 years;				
2.1 Taking part in the management or being an employee, staff member, advisor who receives				
a regular salary		·		
2.2 Being professional services provider, e.g. auditor, legal advisor		✓		
2.3 Having business relation that is material and could be barrier to independent judgment		✓		

Name - Surname : Mr. Chi-Hao Sun (Howard Sun)

Proposed Type of Director : Executive Director

Number of years holding : 11 years 9 months

directorship up to the present term (First appointment in June 2011, Latest appointment in April 2022)

Age : 46

Nationality : Taiwanese

Education : - Master of Science (Finance), Bentley University, USA

- Master of Business Administration, Boston University, USA

- Bachelor of Arts (Economics), Taipei University, Taiwan

Director Training : - None -

TISCO Bank Shareholding : - None -

Meeting attendance in 2022 : - Board of Directors 6 out of 6 meetings (100%)

- None -

- Executive Board 12 out of 12 meetings (100%)

Position in TISCO Group : - Member of the Executive Board / Executive Director, TISCO Financial Group Plc.

- Member of the Executive Board / Executive Director, TISCO Bank Plc.

Positions in Rival Companies/

Connected Business that May

Cause Conflicts of Interest

Position in Other Company with : - None -

Conflict of Interest

Position in Other Listed Company : - None -

Position in Other Non-listed : - Senior Vice President, CDIB & Partners Investment Holding Corporation

Company (1 company)

Position in Other Organization : - None - Work Experience (within 5 years) : - None -

Name : Mr. Satoshi Yoshitake

Proposed Type of Director : Executive Director

Number of years holding : 3 years 11 months

directorship up to the present term

(First appointment in April 2019, Latest appointment in April 2022)

Age : 62

Nationality : Japanese

Education : - Master of Business Administration, Emory University

- Bachelor of Economics, Keio University

Director Training : Training Courses/Seminars organized by Thai Institute of Directors

- IOD National Director Conference 2021

- Digital Transformation: Stories and Strategies for Success

- Director Accreditation Program

TISCO Bank Shareholding : - None -

Meeting attendance in 2022 : - Board of Directors 6 out of 6 meetings (100%)

: - None -

- Executive Board 12 out of 12 meetings (100%)

Position in TISCO Group : - Member of the Executive Board / Executive Director, TISCO Financial Group Plc.

- Member of the Executive Board / Executive Director, TISCO Bank Plc.

Positions in Rival Companies/

Connected Business that May

Cause Conflicts of Interest

Position in Other Company with : - None -

Conflict of Interest

Position in Other Listed Company : - None -

Position in Other Non-listed : - Employee (International Business), Tokyo Century Corporation

Company (1 company)

Position in Other Organization : - None -

Work Experience (within 5 years) : - Director / Managing Director, TISCO Tokyo Leasing Co., Ltd.

- Director / Managing Director, HTC Leasing Co., Ltd.

Name - Surname : Mr. Sakchai Peechapat

Proposed Type of Director : Executive Director

Number of years holding : 5 years 11 months

directorship up to the present term (First appointment in April 2019, Latest appointment in April 2022)

Age : 56

Nationality : Thai

Education : - Master of Business Administration (International Business),

University of Hawaii at Manoa, USA

- Bachelor of Engineering (Civil Engineering), Kasetsart University

Director Training : Training Courses/Seminars organized by Thai Institute of Directors

- Board Nomination and Compensation Program

- IOD National Director Conference 2021

- Innovating from Necessity: The Digital Business Building Imperative in the

Current Crisis

- Board of the Year, Board of the Future

- Director Certification Program

- Director Accreditation Program

Training Courses/Seminars organized by the Bank of Thailand (BOT) jointly

with the Securities and Exchange Commission (SEC) and the Office of

Insurance Commission (OIC)

- Cyber Resilience Leadership: Herd Immunity

TISCO Bank Shareholding : - None -

Meeting attendance in 2022 : - Board of Directors 6 out of 6 meetings (100%)

- Executive Board 12 out of 12 meetings (100%)

- Risk Oversight Committee 7 out of 7 meetings (100%)

Current Position : - Chairman of the Executive Board / Member of the Risk Oversight

Committee / Executive Director / Group Chief Executive, TISCO Financial

Group Plc.

- Chairman of the Executive Board / Member of the Risk Oversight

Committee / Executive Director, TISCO Bank Plc.

Positions in Rival Companies/

Connected Business that May

Cause Conflicts of Interest

- None -

Position in Other Company with : - None -

Conflict of Interest

Position in Other Listed Company

: - None -

Position in Other Non-listed

: - Independent Director, T.Man Pharma Co., Ltd.

Company (1 company)

Position in Other Organization

: - Director, TISCO Foundation

(1 organization)

Work Experience (within 5 years)

: - Independent Director, AXA Insurance Plc.

- Chief Operating Officer / Senior Executive Vice President / President,

TISCO Financial Group Plc.

- President, TISCO Bank Plc.

Name - Surname : Mr. Metha Pingsuthiwong

Proposed Type of Director : Executive Director

Number of years holding : 1 year 10 months

directorship up to the present term (First appointment in April 2021 / Latest appointment in April 2022)

Age : 56
Nationality : Thai

Education : - Master of Business Administration (Finance),

University of Wisconsin-Milwaukee, USA

- Bachelor of Engineering (Electrical Engineering), Chulalongkorn University

Director Training : <u>Training Courses/Seminars organized by Thai Institute of Directors</u>

- Director Certification Program

Training Courses/Seminars organized by Bank of Thailand

- IT Governance & Cyber Resilience

- Bangkok Sustainable Banking Forum

Training Courses/Seminars organized by Federation of Thai Capital Market

Organizations

- Capital Market Outlook

TISCO Bank Shareholding : - None -

Meeting Attendance in 2022 : - Board of Directors 6 out of 6 meetings (100%)

- Executive Board 9 out of 9 meetings (100%)

- Risk Oversight Committee 7 out of 7 meetings (100%)

Position in TISCO Group : - Member of the Executive Board / Executive Director / Chief Operating

Officer, TISCO Financial Group Plc.

- Member of the Executive Board / Member of the Risk Oversight

Committee / Executive Director / President, TISCO Bank Plc.

Positions in Rival Companies/ : - None -

Connected Business that May

Cause Conflicts of Interest

Position in Other Company with : - None -

Conflict of Interest

Position in Other Listed Company : - None -

Position in Other Non-listed : - Director, Dole Thailand Ltd.

Company (1 company)

Position in Other Organization : - None -

Work Experience (within 5 years)

- : Senior Executive Vice President / First Executive Vice President, TISCO Financial Group Plc.
 - Senior Executive Vice President Wealth management & Banking Services
 / First Executive Vice President Retail Banking, TISCO Bank Plc.
 - Chairman of the Board / Member of the Audit Committee / Director, TISCO Securities Co., Ltd.
 - Chairman of the Board / Member of the Audit Committee / Director, TISCO Asset Management Co., Ltd.
 - Director, K-Line (Thailand) Co., Ltd.

Definition of Independent Director

A person to be nominated or appointed as an independent director must comply with the announcement of the Bank of Thailand, the Capital Market Supervisory Board, the Securities and Exchange Commission, the Stock Exchange of Thailand, including qualifications according to the requirements as defined in the policy and guidelines of TISCO's Corporate Governance, all of which are summarized below.

- 1. holding shares not exceeding 0.50* per cent of the total number of voting rights of the Company, its parent company, subsidiary, affiliate or juristic person which may have conflicts of interest, including the shares held by related persons of the independent director.
- 2. neither being nor having been a non-independent Director of TISCO, its subsidiary and affiliate, same-level subsidiary, or juristic person who may have conflict of interest, or has left from such status but for less than two years.
- 3. neither being nor having been an executive director, employee, staff, or advisor who receives salary, or a controlling person of the Company, its parent company, subsidiary, affiliate, or juristic person who may have conflicts of interest unless the foregoing status has ended not less than two years.
- 4. not being a person related by blood or registration under laws, (such as father, mother, spouse, sibling, and child, including spouse of the children) of executives, major shareholders, controlling persons, or persons to be nominated as executive or controlling persons of the Company or its subsidiary.
- 5. not having a business relationship as specified by the Capital Market Supervisory Board with the Company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest, in the manner which may interfere with his independent judgment, and neither being nor having been a major shareholder, non-independent director or executive of any person having business relationship with the Company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest unless the foregoing relationship has ended not less than two (2) years.
- 6. neither being nor having been an auditor of the Company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest, and not being a major shareholder, non-independent director, executive or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest unless the foregoing relationship has ended not less than two years.
- 7. neither being nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding two million Baht from the Company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest, and neither being nor having been a major shareholder, non-independent director, executive or partner of the professional advisor unless the foregoing relationship has ended not less than two years.
- 8. not being a director who has been appointed as a representative of the Company's director, major shareholder or shareholders who are related to the Company's major shareholder.
- 9. not undertaking any business in the same nature and in competition to the business of the Company or its subsidiary companies or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding one percent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of the Company or its subsidiary companies.
- 10. not having any characteristics which make him/her incapable of expressing independent opinions with regard to the Company's business affairs.
- 11. not being an independent director for more than nine consecutive years in TISCO or its subsidiaries.

^{*} Remark: This requirement is stricter than the regulation of the Capital Market Supervisory Board, which stipulates a maximum of one percent.

For consideration of Agenda 6: To approve the remuneration of directors

The Nomination and Compensation Committee of TISCO Financial Group Public Company Limited ("TISCO NCC") shall review directors' remuneration and consider appropriate remuneration for director every year for director(s) who do not hold any directorship in TISCO and/or is employee or holds full time position in TISCO Group of companies.

TISCO NCC reviewed the remuneration of directors and proposed to increase the rates of remuneration for Directors and Sub-committee members for the year 2023 between 8-25%, to be commensurate with their increased workload since it has not been increased for a considerable period of time.

The Board of Directors, concurs with the proposal of TISCO NCC, recommends the shareholders to approve the remuneration for Directors and Sub-committees' members for the year 2023, as the following details.

- 1. The monthly compensation for the Board of Directors will be increased to Baht 260,000 for Chairman of the Board and Baht 60,000 for Directors.
- 2. The meeting fee rate for the Board of Directors will be increased to Baht 70,000 for Chairman of the Board and Baht 55,000 for Directors.
- 3. The meeting fee rate for Sub-committee will be increased to Baht 75,000 per meeting for the Chairpersons of the Executive Board, the Audit Committee, and the Risk Management Committee. The other members of Sub-committee shall receive a meeting fee of Baht 55,000 per meeting.
- 4. Retaining the non-monetary benefits offered to directors include group life and accident insurance or health insurance or travel insurance as appropriate, and Directors & Officers Liability Insurance, to be valid until amended.

Summary of the monetary benefits and the non-monetary benefits are as follows.

Monetary Remuneration

(Unit: Baht)

	April 2018 - Present		Proposed to AGM 2023			
	Monthly Fee	Meeting Fee	Monthly Fee	% Change	Meeting Fee	% Change
Board of Directors						
Chairman	240,000	60,000	260,000	8	70,000	17
Member	50,000	50,000	60,000	20	55,000	10
Executive Board						
Chairperson	None	60,000	None	None	75,000	25
Member	None	50,000	None	None	55,000	10
Risk Oversight Committee						
Chairperson	None	60,000	None	None	75,000	25
Member	None	50,000	None	None	55,000	10
Audit Committee						
Chairperson	None	60,000	None	None	75,000	25
Member	None	50,000	None	None	55,000	10

Non-monetary Remuneration

- 1. Group life and accident insurance, or health insurance, or travel insurance, as appropriate
- 2. Directors & Officers Liability Insurance (D&O).

The scope of authority, duties, and responsibilities of the Board of Directors, Chairman of the Board, Vice Chairman of the Board, all Board Committees, as well as individual remuneration are shown in Annual Registration Statement and Annual Report 2022 (Form 56-1 One Report) or the Company's website at www.tisco.co.th.

For consideration of Agenda 7: To approve the amendment of Articles of Association of the Company

According to the Public Limited Company Act (No.4) B.E. 2565 (2022) (Amendment) which mainly focuses on the Annual General Meeting of Shareholders and Board meeting, Proxies, as well as method of disclosure advertisement and documents by allowing usage of electronic means. The amendment of the Company's Articles of Association has been considered by the Corporate Governance Committee of TISCO Financial Group Public Company Limited ("TISCO CG Committee") and proposed to the Board of Directors.

The Board concurs with the proposal of the Corporate Governance Committee of TISCO Financial Group Plc. and recommends the shareholders to approve the addition of Section 4, 17 and the amendment of Section 18, 23, 31, 32, 41 of the Company's Articles of Association to be in alignment with the Public Limited Company Act (No.4) B.E. 2565 (2022). The amendment of Article of Association of the Company, as per details follows.

Existing Articles of Association	Proposed Amendment	
General Provisions	, , , , , , , , , , , , , , , , , , , ,	
- None -	Section 4 Advertisement and Delivery of Letters and	
	<u>Documents</u>	
	Where the Articles of Association stipulates the duty to	
	inform, warn, advertise or publish any statements	
	concerning the Company for the information of other	
	persons or of the public through newspaper, the Board	
	of Directors may make advertisement through electronic	
	means.	
	In the event the Company or the Board of Directors	
	have duty to send letters or documents according to law	
	or this Articles of Association to directors, shareholders,	
	or creditors of the Company, the Company or the Board	
	of Directors may deliver such letters or documents	
	through electronic means if those persons have declared	
	their intentions or given their consents to receive such	
	letters or documents through electronic means.	
- None -	Section 17 Shareholders Meeting Convening	
	In addition to convening shareholder meetings in	
	accordance with applicable laws, the Board of Directors	
	may convene such meetings via electronic means,	
	which shall have the legal force likewise, a meeting held	
	as prescribed by the law.	

Existing Articles of Association	Proposed Amendment	
General Meeting of Shareholders	·	
Section 18 Notice of the Meetings	Section 18 Notice of the Meetings	
Notice of every meeting of shareholders shall be sent to	Notice of every meeting of shareholders shall be sent to	
all shareholders whose names and addresses appeared	all shareholders whose names and addresses appeared	
in the register of shareholders and to the registrar, not	in the register of shareholders and to the registrar, not	
less than seven days before the date set for the meeting.	less than seven days before the date set for the meeting.	
In case of a shareholder residing in Thailand, such notice	In case of a shareholder residing in Thailand, such notice	
shall be delivered personally to the shareholder or his	shall be delivered personally to the shareholder or his	
representative or sent by registered mail; and in case of	representative or sent by registered mail; and in case of	
a shareholder residing abroad, such notice shall be sent	a shareholder residing abroad, such notice shall be sent	
by teleprinter, cable, facsimile, any other sophisticated	by teleprinter, cable, facsimile, any other sophisticated	
telecommunication and confirmed by a registered letter	telecommunication or electronic means. and confirmed	
airmailed on the same day.	by a registered letter airmailed on the same day.	
The Board of Directors shall also cause notice of the	The Board of Directors shall also cause notice of the	
meeting to be published in a local newspaper for a	meeting to be published in a local newspaper or	
period of not less than three consecutive days and at	advertised through electronic means for a period of not	
least three days prior to the date of the meeting.	less than three consecutive days and at least three days	
	prior to the date of the meeting.	
Section 23 Proxies	Section 23 Proxies	
A shareholder may attend and participate at a general	A shareholder may attend and participate at a general	
meeting either in person or by proxy. Every instrument	meeting either in person or by proxy. Every instrument	
appointing a proxy shall be in accordance with the form	appointing a proxy shall be in accordance with the form	
specified by the Registrar.	specified by the Registrar or carried out via electronic	
	means with the secure procedure and it is reliable that	
	the proxy is made by shareholders.	
The proxy shall be transmitted either to the Chairman or	The proxy shall be transmitted either to the Chairman or	
the person designated by either of them at the place of	the person designated by either of them at the place of	
the meeting before the proxy enter into the meeting.	the meeting before the proxy enter into the meeting.	
Section 31 Meeting of the Board of Directors	Section 31 Meeting of the Board of Directors	
The Board of Directors shall meet at least once every three	The Board of Directors shall meet at least once every three	
months. The date, time, and place of such meeting shall	months. The date, time, and place of such meeting shall	
be determined by the Board of Directors from time to time.	be determined by the Board of Directors from time to time.	
	A meeting may hold in a form of an electronic meeting.	

Existing Articles of Association	Proposed Amendment
The Chairman shall convene the meeting of the Board of	The Chairman shall convene the meeting of the Board of
Directors or if two directors or more request a meeting of	Directors or if two directors or more request a meeting of
the Board of Directors, the Chairman shall specify a date	the Board of Directors, the Chairman shall specify a date
for the meeting within fourteen days from the date of	for the meeting within fourteen days from the date of
such request.	such request at least two directors may, on reasonable
	grounds or in order to preserve the rights and benefits of
	the company, jointly request the Chairman to convene a
	meeting of the board of directors, provided that the
	proposed agenda and rationale must be submitted to the
	Chairman together with the request. The Chairman must
	fix a meeting date within 14 days of receipt of that
	request. If the Chairman does not call a meeting within
	the mentioned period, the directors who requested a
	meeting of the board of directors may jointly call and fix the date of the meeting within 14 days after the end of
	period described.
	In the absence of the Chairman for any reason, the Vice
	Chairman shall call a meeting of the board of directors. In the absence of the Chairman and the Vice Chairman
	for any reason, at least two directors may jointly call a
	meeting of the board of directors.
Section 32 Notice of Meetings	Section 32 Notice of Meetings
In convening a meeting of Board of Directors, the	In convening a meeting of Board of Directors, the
Chairman or the person assigned by him/her shall send a	Chairman or the person assigned by him/her shall send a
notice of meeting to the directors not less than seven	notice of meeting to the directors not less than three
days in advance of the date of the meeting at their	seven days in advance of the date of the meeting at their
addresses stated in the director registration book. The	addresses stated in the director registration book. The
notice of meeting shall be delivered personally or by	notice of meeting shall be delivered personally or by
telegram, or teleprinter, or cable or any other	telegram, or teleprinter, or cable or any other
sophisticated telecommunication and confirmed by a	sophisticated telecommunication or electronic means.
registered letter airmailed on the same date.	and confirmed by a registered letter airmailed on the
	same day.
Except in the case of urgency for the purpose of	Except in the case of urgency in order to preserve the
maintaining rights or interest of the Company, the	rights or benefit of the company, a meeting may be

called by electronic means, or any other method and the

Existing Articles of Association	Proposed Amendment
duration of seven days prior to the meeting date as	meeting date may be fixed earlier. the duration of seven
provided in the foregoing paragraph may be shortened.	days prior to the meeting date as provided in the
	foregoing paragraph may be shortened.
Section 40 Dividends (Paragraph 4)	Section 41 Dividends (Paragraph 4)
Payment of dividend shall be made within one month	Payment of dividend shall be made within one month
from the date of the general meeting of shareholders or	from the date of the general meeting of shareholders or
of the Board of Directors pass the resolution as the case	of the Board of Directors pass the resolution as the case
may be. However, a notice thereof shall be sent to the	may be. However, a notice thereof shall be sent to the
shareholders and also published in a local newspaper for	shareholders and also published in a local newspaper <u>or</u>
a period of not less than three consecutive days.	advertised through electronic means for a period of not
	less than three consecutive days.
Existing sorting numbers from Section 4 to Section 39.	Update the sorting numbers for Section 5 to Section 41.

Profile of Independent Directors to be appointed as a Proxy No. 1

Name - Surname : Ms. Penchun Jarikasem

Type of Director / Current Position : Independent Director, Chairperson of Audit Committee

Age : 68

Address : 48/2 TISCO Tower, North Sathorn Road, Silom, Bangrak, Bangkok 10500

Positions in Rival Companies/ Connected Business that may Cause Conflicts of Interest

: - None -

TISCO Bank Shareholding : - None -

Special Interest in any agenda : - Agenda 5: To approve the number of directors and the election of directors

- Agenda 6: To approve the remuneration of directors

Profile of Independent Directors to be appointed as a Proxy No. 2

Name - Surname : Ms. Pongpen Ruengvirayudh

Type of Director / Current Position : Independent Director, Audit Committee Member

Age : 68

Address : 48/2 TISCO Tower, North Sathorn Road, Silom, Bangrak, Bangkok 10500

Positions in Rival Companies/ Connected Business that may Cause Conflicts of Interest

- None -

TISCO Bank Shareholding : - None -

Special Interest in any agenda : - Agenda 5: To approve the number of directors and the election of directors

- Agenda 6: To approve the remuneration of directors

Profiles of independent directors to be appointed as a Proxy No. 3

Name - Surname : Assoc. Prof. Dr. Sillapaporn Srijunpetch

Type of Director / Current Position : Independent Director / Audit Committee Member

Age : 60

Address : 48/2 TISCO Tower, North Sathorn Road, Silom, Bangrak, Bangkok 10500

Positions in Rival Companies/ Connected Business that may Cause Conflicts of Interest

- None -

TISCO Bank Shareholding : - None -

Special Interest in any agenda : - Agenda 5: To approve the number of directors and the election of directors

- Agenda 6: To approve the remuneration of directors

Remarks:

- 1. Shareholders should study details of meeting agenda before making the decision to assign a proxy.
- 2. If you grant proxy status to any of the foregoing directors of the Bank to attend the meeting and vote on your behalf, please refer to the Procedures for Meeting Attendance via Electronic Media, per Annex 10 by submitting the request form via electronic media or sending a well-completed proxy form together with identity verification documents using the enclosed return envelope to the Company in advance of the scheduled meeting date. The Company and directors who are proxy holders affirm that they will perform in accordance with the action assigned by the shareholders who have granted them a proxy.
- 3. Detailed profiles of the above three directors are shown in the Annual Registration Statement and Annual Report 2022 (Form 56-1 One Report) and can be found on the Company's website, www.tisco.co.th

Guidelines and Identification Documents Required for the Meeting Attendance

Identity Verification Documents for Meeting Attendance

1. For Individual Shareholders

1.1 In case of attendance in person: A copy of document issued by a government agency, bearing the shareholder's photograph, which has not yet expired, such as identification card or driving license or passport, certified true and correct by the shareholder.

1.2 In case of appointed a proxy:

- (1) The Proxy Form, per Annex 8 having the barcode attached to the Notice of the Meeting, completely filled in and signed by the proxy grantor and the proxy.
- (2) A copy of identification document of the shareholder issued by a government agency, as specified in item1.1 and certified true and correct by the proxy grantor.
- (3) A copy of identification document of the proxy issued by a government agency, as specified in item 1.1 certified true and correct by the proxy.

2. For Juristic Shareholders

- 2.1 In case of attendance in person by the authorized representative:
 - (1) A copy of identification document of the director authorized to represent the company issued by a government agency containing details as specified in item 1.1, certified true and correct by the director.
 - (2) A copy of the juristic person certificate, issued by the Department of Business Development, Ministry of Commerce, of a shareholder, not longer than 6 months from the issue date of the certificate, certified true and correct by the director authorized to represent the company, affied with the company seal (if any).

2.2 In case of appointed a proxy:

- (1) The proxy Form, per Annex 8 having the barcode attached to the Notice of the Meeting, filled in and signed and sealed (if any) by the director authorized to represent the company and signed by the proxy.
- (2) A copy of the juristic person certificate, issued by the Department of Business Development, Ministry of Commerce, of a shareholder, not longer than 6 months from the issue date of the certificate, certified true and correct by the director authorized to represent the company, affixed with the company seal (if any).
- (3) A copy of identification document of the director authorized to represent the company issued by a government agency containing details as specified in item 1.1, certified true and correct by the directors.
- (4) A copy of identification document of the proxy issued by a government agency containing details as specified in item 1.1, certified true and correct by the proxy.

3. For Non-Thai Shareholders or Juristic Persons Incorporated under Foreign Law

(1) Shareholder or proxy, being a natural person, attending the meeting must a copy of identification card or passport for foreign national, certified true and correct by the shareholder or proxy.

- (2) Shareholder or proxy of the juristic person shall use a copy of the juristic person certificate, issued by a government agency in a country where the juristic person is located. There shall be a list of the directors authorized to represent the juristic person, together with binding conditions and location of Head Office, and a copy of identification card or passport, certified true and correct by the director authorized to represent the company.
- (3) The Proxy Form, per Annex 8 having the barcode attached to the Notice of the Meeting, filled in and signed by the proxy grantor and the proxy.
- (4) English translation is required to be attached for any original document which is not made in English and such translation must be certified true and correct by the shareholder.

4. For Foreign Shareholders Appointing a Custodian in Thailand

- (1) All documents similar to those specified in item 3.(2) 3.(3)
- (2) Power of Attorney granted by the shareholder authorizing the custodian to sign the Proxy Form on his/her behalf.
- (3) Letter certifying that the custodian, who signs the Proxy From, is permitted to engage in the custodian business.

5. In Case Shareholders Deceased

In this case, the administrator of the deceased's estate attending the meeting in person or appointing a proxy to attend the meeting on his/her behalf must use a copy of the court order appointing him/her as administrator of the deceased's estate, signed by the authorized person.

6. In Case Shareholders are Minor

Their parents or legal guardians attending the meeting in person or appointing a proxy to attend the meeting on their behalf must use a copy of identification card or house particular, or birth certificate of their minors.

7. In Case Shareholders are Incompetent Persons or Quasi-incompetent Persons

The guardian or curator attending the meeting in person or appointing a proxy to attend the meeting on his/her behalf must use a copy of the court order appointing him/her as a guardian or curator, signed by the authorized person.

The Bank reserves the right to request additional registration documents for verification.

Meeting Attendance

Channel 1 Instruction for attending the Annual General Meeting of Shareholders in the Conference Room, 12th Floor, TISCO Tower, North Sathorn Road, Silom, Bangrak, Bangkok 10500, Thailand (Physical Meeting)

The Bank will accept registration for attending the Annual General Meeting of Shareholders for the year 2023, from 08:30 hours onward, at 1st Floor, TISCO Tower, North Sathorn, per the attached map (Annex 13). The Bank has used the barcode system in the registration. For quicker registration, shareholders and/or proxies are requested to bring Invitation Letter and/or Annex 8 with barcode attached to the Notice of the Meeting, for presenting to the registration officers on the meeting date.

1. Self-Attending

- 1.1 Contact the registration desk and submit the Invitation Letter and/or Annex 8 with barcode, together with identification documents required for meeting attendance
- 1.2 Receive voting ballots for each agenda item.

2. For Proxies

2.1 Appointment of Proxy

The Bank has provided Proxy Forms A, B, C for shareholders, as specified by the Department of Business Development, Ministry of Commerce. It shows clearly each item in order that the shareholders who are unable to attend the Meeting by themselves can consider appointing other persons, or any of the Bank's directors in the proposed list. The shareholder may appoint the following directors as proxy:

1.	Mr. Pliu Mangkornkanok	Chairman of the Board and Non-Executive Director
2.	Assoc. Prof. Dr. Angkarat Priebjrivat	Non-Executive Director and Chairperson of the Risk Oversight
		Committee
3.	Ms. Penchun Jarikasem	Independent Director and Chairperson of the Audit Committee
4.	Ms. Pongpen Ruengvirayudh	Independent Director and Member of the Audit Committee
5.	Assoc. Prof. Dr. Sillapaporn Srijunpetch	Independent Director and Member of the Audit Committee
6.	Mr. Sakchai Peechapat	Executive Director, Member of Risk Oversight Committee
		and Chairman of the Executive Board

(Profiles of independent directors to be appointed as a proxy are in the Annex 7)

In this circumstance, the completed Proxy Form and Registration and Voting Form shall be returned to the Bank at least one business day in advance of the meeting date in order that the Forms are submitted to the directors who are appointed as a proxy for further action.

Shareholders may appoint more than one Proxy to ensure flexibility in cases where any of the Proxies are unable to attend the Meeting, another Proxy can attend the Meeting on his/her behalf. However, only one Proxy is eligible to attend the Meeting and cast vote. Splitting votes is not allowed, except for the case of foreign shareholder with custodian in Thailand. Voting by such shareholder may be split by specifying the number of "For" votes, "Against" votes or "Abstain" votes, with the sum of the votes not exceeding the total votes held, exercised or granted.

To cast vote in each agenda item, the shareholders or Proxies can only cast vote as "For" votes, "Against" votes or "Abstain" votes. Each Proxy Form can be used in the following cases:

- Proxy Form A is a simple and general form (for all shareholders), which can be downloaded from the Bank's website, www.tisco.co.th
- **Proxy Form B** clearly indicates items for voting by a proxy, which is attached to the Notice of the Meeting, per Annex 8.

- Proxy Form C is used exclusively for foreign shareholders appointing the custodian in Thailand. Such Proxy Forms can be downloaded from the Bank's website, www.tisco.co.th
- 2.2 Contact the documents checkpoint and submit the documents as follows.
 - The proxy form and document per Annex 8 having the barcode attached, filled in and signed by the proxy grantor and the proxy.
 - Identification documents required for meeting attendance, as the case may be.
- 2.3 Contact registration desk, submit document as in 2.2, which has been verified.
- 2.4 Receive voting ballots for each agenda item.
- 2.5 For shareholders wishing to cancel the proxy appointment, please do so within April 12, 2023 at 17:00 hours, by submitting a notification letter together with identity verification documents to the Chairman of the Board via tisco_cs@tisco.co.th or registered post to Corporate Secretariat Office, TISCO Bank Plc., 7th Floor, 48/2 TISCO Tower, North Sathorn Road, Silom, Bangrak, Bangkok 10500.

Channel 2 Instruction for attending the Annual General Meeting of Shareholders via Electronic Media (e-AGM)

1. Self-Attending via Electronic Media (e-AGM)

Please refer to Procedures for Meeting Attendance via Electronic Media, per Annex 10 by <u>submitting a request form</u> via electronic media from April 5, 2023, at 8:30 hours until the end of the meeting.

2. For Proxies to appoint other persons to attend via Electronic Media

- 2.1 The shareholders who are unable to attend the Meeting by themselves via Electronic Media can consider appointing other persons, or any of the Bank's directors in the proposed list as specified in item 1.1-1.2 certified true and correct by the proxy.
- 2.2 In case of appointing the Bank's directors as proxy, please refer to Procedures for Meeting Attendance via Electronic Media, per Annex 10 by submitting a request form via electronic media or sending a well-completed proxy from together with identity verification documents using the enclosed return envelope to the Bank in advance of the schedule meeting date. This is to ensure orderly preparation for the meeting.
- 2.3 In case of appointing persons other than the Bank's directors as proxy, please refer to the Procedures for Meeting Attendance via electronic Media, per Annex 10. <u>The registration system will be available from April 5</u>, 2023, at 8.30 hours until the end of the meeting.
- 2.4 The Bank will examine documents to confirm the right to attend the meeting. After passing the authentication process, the Bank will deliver a username and password with a Weblink to log in to the Annual General Meeting of Shareholders via Electronic Media. In this regard, the shareholders are kindly requested to refrain from disclosing your username and password to others. In case your username and password are lost or have not been received by April 14, 2023, please contact the Bank immediately.
- 2.5 The registration system will be available on April 17, 2023, at 08:00 hours (2 hours in advance before the opening of the meeting), the streaming will be start at 10.00 hours.
- 2.6 The Bank will be responsible for Baht 20 stamp duty.

Voting Process and Vote Counting Procedures

Voting Process

- 1. The Chairman of the Meeting shall propose the shareholders to cast their votes for each agenda item.
- 2. The shareholder and/or the proxy wishing to cast their votes as "Against" votes or "Abstain" votes are required to mark in a box as "Against" votes or "Abstain" votes on the ballots, and the ballots will be collected for counting with a barcode system.
- 3. The shareholder and/or the proxy, who will cast vote as "For" votes or do not indicate any mark on the ballots, will be assumed to have approved the agenda item as proposed by the Chairman. They do not have to submit the ballots to the officers. All ballots will be collected after the Meeting.
- 4. Shareholders, who "For" votes, cancel the most recent vote or do not cast vote, will be assumed to have approved the agenda item as proposed by the Chairman.
- 5. After announcement of the voting results, the voting of such agenda item shall be deemed completed.
- 6. <u>For e-AGM</u>, shareholders wishing to cast their votes as "For", "Against" or "Abstain" can cast votes via electronic media or do not indicate any vote, will be assumed to have approved the agenda item as proposed, per details as in Annex 10.
- 7. In case of technical issues before or during the meeting, please contact Inventech Systems (Thailand) Co., Ltd., per details as in confirmation email.

Voting Counting Procedures

- 1. One share shall be counted one vote and the majority of votes shall be deemed a resolution, except as stated otherwise by law. In case a tie of votes, the Chairman shall have a deciding vote.
- 2. In counting the voting results for each agenda item, the Bank will deduct the total votes of shareholders or proxies attending the meeting at the meeting room or via electronic media as "For" by deducting "Against and "Abstain" of votes from the total votes of shareholder entitled to vote attending the meeting and proxies.
- 3. The announcement of total votes counted, there will be announcement of votes counted as "For", "Against", and "Abstain", invalid ballots and not entitled to vote. The total shares, under shareholders, present at the meeting both physically and via electronic media, will be counted. In case the shareholders leave the meeting while the meeting is in progress, the votes of such shareholders will be deducted from the system.
- 4. One share shall be counted one vote and the majority of votes shall be deemed a resolution for agenda of the number of directors. Voting on only one aspect with all voting rights shall not apply to voting for the appointment of directors in agenda of approving the number of directors and the appointment of directors. The shareholder and/or the proxy may vote to elect all directors by equally splitting votes for each director or specifying the number of votes for certain directors. The Bank has implemented cumulative voting for director appointment, as details are stated in Section 23 of the Bank's Articles of Association, to allow minority shareholders to exercise their rights in the nomination of directors. The cumulative voting procedures are as follows;

- (1) Each shareholder shall have a number of votes equal to the number of shares multiplied by the number of the directors to be elected.
- (2) Each shareholder may exercise all the votes he or she has under (1) to elect one or several persons as director of directors. If several persons are to be elected as directors, the shareholder may allot his or her votes to any person in any number.
- (3) After the vote, the candidates shall be ranked in order descending from the highest number of votes received to the lowest and shall be elected as directors in that order until all of the director positions are filled. Where the votes cast for candidates in descending order are tied, which would otherwise cause the number of directors to be exceeded, the remaining elections shall be made by drawing lots.

Example: A listed company has 1,000 paid-up shares holding by the following shareholders;

Mr. A holds 600 shares,

Ms. B holds 200 shares, and

Other 8 shareholders hold 200 shares

At the shareholders' ordinary general meeting, the Bank wishes to elect 3 directors. There are 3 existing directors due for retirement, namely Mr. Kanok, Mr. Hiran, and Mr. Annop. Mr. A, a major shareholder, proposes that the existing 3 directors are re-elected for another term. Meanwhile, Ms. B proposes a new director, Mr. Pitsanu, for election.

Voting example:

Mr. A has the right for 1,800 votes (600 shares x 3 directors)

Ms. B has the right for 600 votes (200 shares x 3 directors)

Other 8 shareholders have the right for 600 votes (200 shares x 3 directors)

Shareholders		Total Votes				
Shareholders	Mr. Kanok	Mr. Hiran	Mr. Annop	Mr. Pitsanu	Total Votes	
Mr. A	600	600	600	-	1,800	
Ms. B	-	-	-	600	600	
Other shareholders	200	200	-	200	600	
Total	800	800	600	800	3,000	

As a result, Mr. Kanok, Mr. Hiran and Mr. Pitsanu will be elected as directors.

As the above example, the cumulative voting for director election would allow minority shareholders to propose their candidates and elect them as representatives in the board of directors.

Contact for suggestions or questions related to the Annual General Meeting of Shareholders

Should you have any recommendation or questions concerning the Annual General Meeting of Shareholders, please complete and submit them to the Bank in advance via the Bank's email at tisco_cs@tisco.co.th, or registered post to Corporate Secretariat Office, TISCO Bank Public Company Limited, 7th Floor, TISCO Tower, North Sathorn Road, Silom, Bangrak, Bangkok 10500, and provide the contact information.

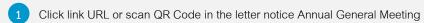
During the meeting, shareholders who attend the meeting via Electronic Media can submit the recommendation or questions concerning the agenda of this meeting through the meeting system, per details as in Annex 10.

Guidelines for attending General Meeting of Shareholders via Electronic Media

Incase shareholders and proxies to attend the meeting via electronic media:

Step for requesting Username & Password via e-Request system

1. The Shareholders must submit a request to attend the meeting by Electronic Means via Web Browser at https://pro.inventech.co.th/TISCOBANK162325R/#/homepage or scan QR Code shown in the picture





Choose type request for request form to 4 step

Step 1 Fill in the information shown on the registration page

Step 2 Fill in the information for verify

Step 3 Verify via OTP

Step 4 Successful transaction, The system will display information again to verify the exactitude of the information

** Merge user accounts, please using the same email and phone number **

- 2. For Shareholders who would like to attend the Meeting through the Electronic Means either by yourself or by proxy who is not the provided independent directors, please note that the electronic registration will be available from 5 April 2023 at 8:30 a.m. onward until the meeting ends.
- 3. The electronic conference system will be available on 17 April 2023 at 08:00 a.m. (2 hours before the opening of the meeting). Shareholders or proxy holders shall use the provided Username and Password and follow the instruction manual to access the system.

Appointment of Proxy to the Company's Directors

For Shareholders who authorize one of the Company's Independent Directors to attend and vote on his or her behalf, The Shareholders can submit a request to attend the meeting by Electronic Means of the specified procedures or send the proxy form together with the required documents to the Company by mail to the following address. The proxy form and required documents shall be delivered to the Company by within April 12, 2023 at 5.00 p.m.

Corporate Secretariat Office

48/2 TISCO Bank, 7th Floor, TISCO Tower,

North Sathorn Road, Silom, Bangrak, Bangkok 10500

If you have any problems with the software, please contact Inventech Call Center



02-931-9133



@inventechconnect



The system available during 5 – 17 April 2023 at 08.30 a.m. – 05.30 p.m.

(Specifically excludes holidays and public holidays)



Report a problem

@inventechconnect

For Shareholders use via PC/Laptop is not install application, for use via Mobile are install steps as follows.

For IOS Operating System

Go to Application App Store



Search Webex Meetings



- Click "GET" for install application
- Please wait until to download is complete
- Finish the application has installed it will appear on your smart phone

For Android Operating System

- Go to Application Play Store
- Search Webex Meetings



- Click "INSTALL" for install application
- Please wait until to download is complete
- Finish the application has installed it will appear on your smart phone

Step for registration for attending the meeting (e-Register)

- Click registration link URL for join meeting from email approve
- Get Username and password or request OTP to login
- Click "Register" button the system has already registered and counted .as a
- Then click "Join Attendance" button
- Click "Watch Meeting" button



- 6 Click "Open Webex" button
- Use Cases PC/Laptop: Please fill in the details to register to watch the live broadcast via the Webex Meetings Application as follows
 - 7.1 Fill in the Name and Email Address to match the information you submitted the request form.
 - Click on "Next" button
- Click on "Join" button to get into meeting.
- 6 Use Cases Mobile/iPad: Please fill in the details to register to watch the live broadcast via the Webex Meetings Application as follows
 - Fill in the Name and Email Address to match the information you submitted the request form.
 - Click on "OK" button
- Click on "Allow" for accept access for application
- Click on "Join" button to get into meeting.



Step voting process (e-Voting)

Use Cases PC/Laptop

- 1 Click "Continue" button on menu
 - "Multimedia Viewer".
- 2 Get email and password that you received from your email or request OTP
- Click on "Login" button
- 4 Then click on "Join Attendance" button
- 5 Select which agenda that you want to vote
- 6 Click on "Vote" button
- Click the voting button as you choose
- 8 The system will display status your latest vote



Use Cases Mobile/iPad

- 1 Click on "Participants" or symbol
- 2
- 2 Click on menu "Chat" and choose message from Inventech Connect (Android) or click on "Chat" or
 - Symbol (iOS)
- Click link in the chat message.
- 4 Click on "Continue" button
- 5 Get email and password that you received from your email or request OTP
- 6 Click on "Login" button
- 7 Then click on "Join Attendance" button
- 8 Select which agenda that you want to
- 9 Click on "Vote" button
- 10 Click the voting button as you choose
- 11 The system will display status your latest vote

To cancel the last vote, please press the button "Cancel latest vote (This means that your most recent vote will be equal to not voting, or your vote will be determined by the agenda result) Shareholders can conduct a review of the votes on an agenda basis. When the voting results are closed.

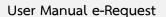
Step to ask questions via Inventech Connect



- Select which agenda
- Click on "Question" button
- 1 Ask a question
 - > Type the question then click "Send"
- 2 Ask the question via video
 - > Click on "Conference"
 - > Click on "OK" for confirm your queue
 - Please wait for the queue for you then you can open microphone and camera

User Manual for e-Request and e-Vote







User Manual e-Vote

- * Note Operation of the electronic conferencing system and Inventech Connect systems. Check internet of shareholder or proxy include equipment and/or program that can use for best performance. Please use equipment and/or program as the follows to use systems.
 - 1. Internet speed requirements
 - High-Definition Video: Must have internet speed at 2.5 Mbps (Speed internet that recommend).
 - High Quality Video: Must be have internet speed at 1.0 Mbps.
 - Standard Quality Video: Must be have internet speed at 0.5 Mbps.
 - 2. Equipment requirements.
 - Smartphone/Tablet that use IOS or android OS.
 - PC/Laptop that use Windows or Mac OS.
 - 3. Requirement Browser Chrome (Recommend) / Safari / Microsoft Edge

 $You \ can \ check \ the \ supported \ device \ versions \ at \ \underline{https://help.webex.com/en-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-Suite-System-us/article/nki3xrq/Webex-Meetings-System-us/article/nki3xrq/webx-Meetings-System-us/article/nki3xrq/webx-Meetings-System-us/article/nki3xrq/webx-Meetings-Syst$

Requirements or scan the QR Code



II. In case shareholders and proxies to attend the meeting the meeting physically.

Step for requesting via register

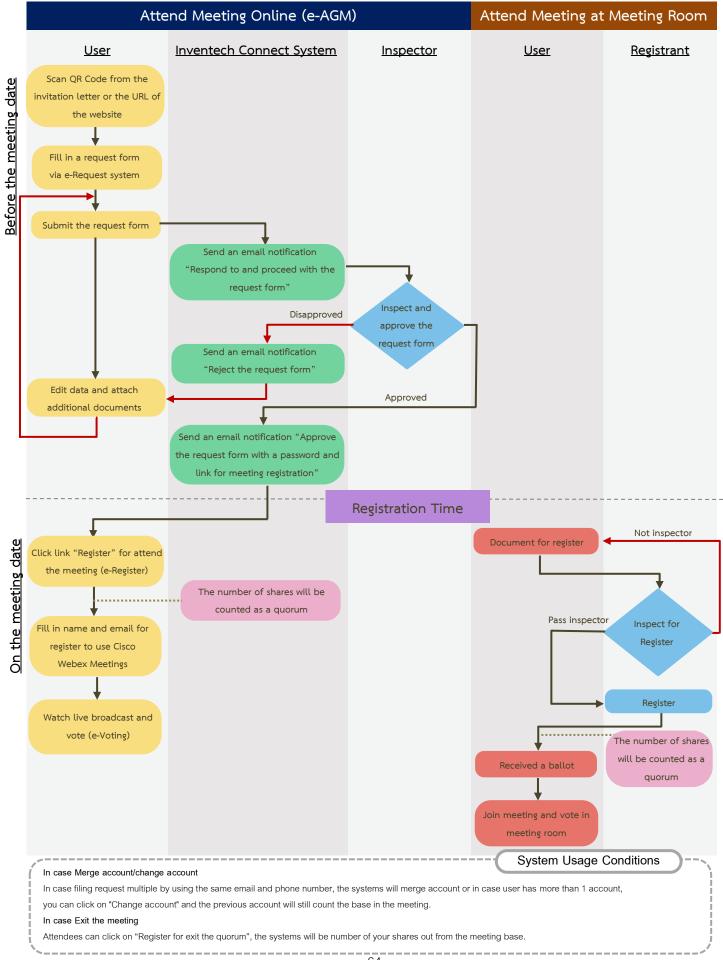
- 1. Incase in person
- 1 Document for register
- Wait for inspector and register
- 3 Received a ballot
- 3. Join meeting in meeting room
- 4. vote as they wish in ballot

- 2. Incase in proxy
 - 1 Document for inspector
- Wait for inspector
- 3 Document for register
- 4 Wait for register
 - Received a ballot



^{**} The system does not support internet explorer.

Guidelines for Attending the Meeting via Electronic Media or Attending the Physical



Articles of Association of the Company specifically relating to the Shareholders' Meeting

CHAPTER III General Meeting of Shareholders

Section 14 Ordinary General Meeting

The Board of Directors shall hold the annual Ordinary general meeting of shareholders within four months from the date ending the accounting period of the Company.

Section 15 Extra-Ordinary General Meeting

All other meetings of shareholders in addition to the Ordinary general meeting specified in Section 14 hereof shall be called Extra-Ordinary meeting.

An extra-ordinary meeting may be summoned by the Board of Directors at such date, time and place as they may determine, subject, however, to the requirement that due notice thereof be given as provided in Section 16 hereof.

Any shareholders holding an aggregate number of shares not less than ten percent of the total number of shares sold, may request in writing to the Board of Directors to convene an extra-ordinary meeting of shareholders. The requisition must specify the subject and reasons for which the meeting is required to be summoned. Pursuant to such requisition, the Board of Directors must summon such meeting within forty-five days after the requisition is received.

Section 16 Notice of the Meetings

Notice of every meeting of shareholders shall be sent to all shareholders whose names and addresses appeared in the register of shareholders and to the registrar, not less than seven days before the date set for the meeting. In case of a shareholder residing in Thailand, such notice shall be delivered personally to the shareholder or his representative or sent by registered mail; and in case of a shareholder residing abroad, such notice shall be sent by telex, cable, facsimile or any other sophisticated telecommunication and confirmed by a registered letter airmailed on the same day.

The Board of Directors shall also cause notice of the meeting to be published in a local newspaper for a period of not less than three consecutive days and at least three days prior to the date of the meeting.

The Board of Directors shall determine the place for each meeting of shareholders.

All notices for general meetings of shareholders must contain the place, date, time and agenda of the meeting, and the matters proposed to be considered at any such meeting with appropriate details. The notice must be clearly specified in respect of each matter whether it is to be proposed to inform the meeting, to obtain the approval or to be considered, as the case may be, including the opinion of the Board of Directors on the said matters.

Section 17 Agenda of Meeting

The Chairman of the shareholders' meeting has the duty to conduct the meeting in compliance with the articles of association of the company relating to meeting and to follow the sequence of the agenda specified in the notice calling for the meeting, provided that the meeting may pass a resolution allowing a change in the sequence of the agenda with a vote of not less than two-thirds of the number of the shareholders present at the meeting.

Upon completion of consideration of the matters referred to in the first paragraph, the shareholders holding shares an aggregate number of shares not less than one-third of the total number of shares sold may request the meeting to consider other matter in addition to those indicated in the notice calling for the meeting.

If the meeting has not concluded the consideration of the matters according to the sequence of the agenda as referred to in the first paragraph or the matters raised by shareholders under the second paragraph, as the case may be, and it is necessary to postpone the consideration of the meeting, the meeting shall determine the place, date and time for the next meeting and the Board of Directors shall, not less than seven days prior to the date of the meeting, deliver to the shareholders notice calling the meeting which indicates the place, date, time and the agenda of the meeting. The notice calling the meeting shall also be published in a newspaper not less than three days prior to the date of the meeting.

Section 18 Quorum

In order for a quorum of the meetings of shareholders to be constituted, at least twenty five shareholders and proxies (if any) or at least one half of the total number of shareholders, whichever is lower, holding an aggregate of at least one third of the total shares sold must be present at the meeting.

If after one hour from the meeting time has lapsed and the quorum is not present, the meeting shall be dismissed if it is called upon a request of the shareholders, otherwise it shall be postponed and held again within 30 days of the first meeting date upon a seven days' advance notice. In the substituting meeting, a quorum is not needed.

Section 19 Conduct of Meetings

The Chairman of the Board of Directors shall preside over the general meeting of shareholders as chairman of the meeting. In the event that either no Chairman of the Board of Directors presents at the general meeting or present but unable to perform his/her duty; the shareholders present shall elect one of them to preside as the chairman of the meeting.

The chairman of the meeting of shareholders has duties to conduct the meeting to be in accordance with the Articles of Association and in order of the agenda as arranged in the notice of the meeting, unless the meeting resolves to change order of the agenda with votes not less than two-third of the number of shareholders present.

Upon completion of consideration the subject containing in the agenda, shareholders holding an aggregate number of shares not less than one-third of the total number of sold shares may request the meeting to consider other matters in addition to those specified in the notice of meeting.

Section 20 Voting

Every shareholder presenting in person or being represented by proxy shall be entitled to one vote for each share held by him, irrespective of the method of voting adopted at any general meeting.

The resolution of the general meeting shall be supported by votes as follows:

- (1) In a normal case, by the majority of votes of the shareholders present and voting. In the event of an equality of votes, the chairman of the meeting shall give the casting vote.
- (2) In the following cases, by votes not less than three-fourth of the total votes of the shareholders present and qualified to vote;

- (a) a sale or transfer of business of the Company, in whole or in essential part, to other person;
- (b) a purchase or acceptance of transfer of business of other company or private company to be the Company's own;
- (c) entering into, amending, or terminating a lease of business of the Company in whole or in essential part; entrusting other person with the management of the Company; or amalgamating business with other persons with the objective to share profit and loss.

Section 21 Proxies

A shareholder may attend and participate at a general meeting either in person or by proxy. Every instrument appointing a proxy shall be in accordance with the form specified by the Registrar.

The proxy shall be transmitted either to the Chairman or the person designated by the Chairman at the place of the meeting before the proxy holder enters into the meeting.

CHAPTER IV Directors

Section 22 Number of Directors

The shareholders shall, from time to time, by resolution of a general meeting, determine the number of directors which shall not be less than five.

The meeting of shareholders shall elect the directors in the number as determined in the foregoing paragraph, provided that not less than one half of the directors must domicile in Thailand. In addition, the number of directors who are persons of Thai nationality shall be in compliance with related laws.

Section 23 Election of Directors

The general meeting of shareholders shall elect directors in accordance with rules and procedures as follows:

- (1) Each shareholder shall have a number of votes equal to the number of shares multiplied by the number of the directors to be elected.
- (2) Each shareholder may exercise all the votes he or she has under (1) to elect one or several persons as director or directors. If several persons are to be elected as directors, the shareholder may allot his or her votes to any person in any number.
- (3) After the vote, the candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be elected as directors in that order until all of the director positions are filled. Where the votes cast for candidates in descending order are tied, which would otherwise cause the number of directors to be exceeded, the remaining elections shall be made by drawing lots.

Section 24 Term of Office and Retirement of Directors

At the shareholders' Ordinary general meeting of each calendar year, the whole board of directors shall be simultaneously elected. However, the former board of directors shall remain in office to conduct the business of the company for the time being, as necessary, until the new board of directors takes office.

A director who vacates office under this section may be re-elected.

Section 25 Removing from Directors before Expiration of Office

In addition to vacating office on expiration of term of office, directors shall vacate office upon:

- (1) Death;
- (2) Resignation;
- (3) Dispossession of qualification or possession of disqualification pursuant to the laws
- (4) The meeting of shareholders resolving to remove with the votes of not less than three-fourth of number of shareholders present and eligible to vote, and representing an aggregate number of shares not less than one half number of shares held by shareholders present and eligible to vote;
- (5) The court issuing an order to remove.

Section 26 Removal and Filling of Vacancies

A director can be elected or removed only by the shareholders at a general meeting, provided, however, that any vacancy occurring in the Board of the Directors otherwise than by rotation or retirement, as provided in Section 24 hereof, may be filled up by the remaining Directors, unless, the term of the original director is less than two months. For the purpose thereof, the resolution of the Board of Directors shall be passed by vote of not less than three-fourth of number of remaining Directors, but any person so appointed shall hold office only for the remainder of the term of the director to whom he has succeeded. If a general meeting of the shareholders remove a director, and elect another in his stead, the person so elected shall hold office only for the remainder of the term of the director so removed.

Section 27 Resignation of Directors

Any director who wishes to resign from office shall tender a letter of resignation to the Company, and resignation shall take effect the date on which the letter of resignation reaches the Company.

The director who resigned from office under paragraph one may notify the Registrar of his resignation.

CHAPTER VI Account, Finance and Audit

Section 39 Dividend

No dividend shall be paid out of any money other than profits. In the event that the Company still has an accumulative loss or is unable to maintain capital adequacy as required by law after dividend payment, no dividend shall be paid.

Dividend shall be paid equally according to the numbers of shares, unless otherwise specified for the preferred shares in this Article. Payment of dividend shall be subject to shareholders' approval.

The Board of Directors may from time to time pay interim dividend when they see that the Company has sufficient profit to do so and, after the interim dividend has been paid, they shall report to the next meeting of shareholders.

Payment of dividend shall be made within one month from the date of the general meeting of shareholders or of the Board of Directors pass the resolution as the case may be. However, a notice thereof shall be sent to the shareholders and also published in a local newspaper for a period of not less than three consecutive days.

In the event the Company still cannot sell its shares up to the number registered or the Company has registered an increase of capital, the Company may pay dividend in full or in part by issuing new ordinary shares to the shareholders, with approval from the general meeting of shareholders.

Subject to payment of the dividend as set forth in the above paragraphs, the Board of Directors shall determine the excess amount of the Company's profit after the appropriation to be appropriated to the unappropriated retained earnings. The Board of Directors shall report the appropriation to the next meeting of shareholders.

Section 40 Reserve Fund

The Company shall allocate part of the annual net profit as reserve fund in an amount not less than five percent of the annual net profit less the sum accumulated loss brought forward (if any) until the reserve fund amounts to not less than ten percent of the registered capital.

Section 41 Auditors

The ordinary general meeting of shareholders shall appoint an auditor and determine the remuneration of the auditor of the Company every year.

The auditor must not be a director, staff, employee, or person holding any position in the Company.

In case that it is a requirement from the authority governing the Company's business operations (if any) to grant approval for the auditor appointed by the general meeting of shareholders and in case that the Company's auditor is not granted an approval from such governing authority, the Board of Directors shall;

- (1) summon an extra-Ordinary meeting to consider appointing new auditor or;
- (2) propose and recommend the auditor for the Bank of Thailand's approval, after which an extra-Ordinary meeting is summoned to appoint such auditor

If vacancy of the auditor occurs before the expiration of his/her term, the Board of Directors should proceed with (1) or (2) stated above by mutatis mutandis.

The auditor has the duty to attend the meeting of shareholders every time the Balance Sheet, Profit and Loss Account, and problems pertaining to accounting of the Company are to be considered.

The auditor shall have powers to examine accounts, documents and other documentary evidences related to income and expenditure as well as assets and liabilities of the Company during working hours of the Company. In this connection, the auditor is empowered to interrogate the directors, staff, employee, persons holding any position in the Company, and agents of the Company, including the power to instruct said persons to give facts or furnish documents pertaining to the operations of the Company.

QR Code Downloading Procedures for the 2023 Notice of Annual General Meeting of Shareholders and Annual Registration Statement and Annual Report 2022 (Form 56-1 One Report)

TISCO Bank Public Company Limited would like to send to the shareholders notice and documents regarding the 2023 Annual General Meeting of Shareholders and the 2022 Annual Registration Statement and Annual Report (Form 56-1 One Report) in the form of e-books accessible through QR Code, thus allows the shareholders to access the information with ease.

The aforementioned documents could be downloaded from the QR Code (as shown in Annex 1) by following the step below.

For iOS System (iOS 11 and above)

- 1. Turn on the mobile camera.
- 2. Turn the mobile camera to the QR Code to scan it.
- 3. The notification will appear on top of the screen. Click on the notification to access documents regarding the meeting.

Remark: If the notification does not appear on the mobile phone, the QR Code can be scanned with other applications such as QR Code Reader, Facebook or LINE.

For Android System

1. Open applications such as QR Code Reader, Facebook or LINE.

How to scan the QR Code with LINE application

Open LINE application \rightarrow Click on "Add Friend" \rightarrow Choose "QR Code" \rightarrow Scan the QR Code

How to scan the QR Code with Facebook application

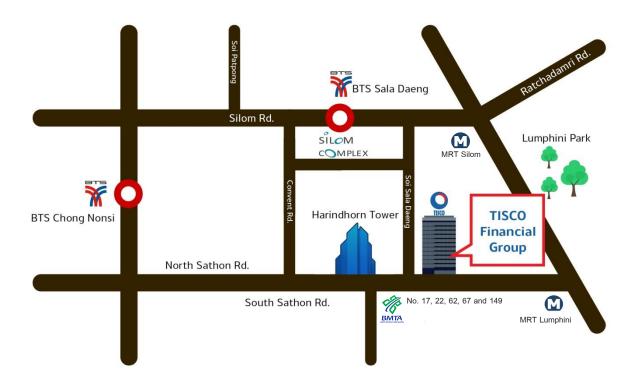
Open Facebook application \rightarrow Click on "Search" tab at the top of the page \rightarrow Choose QR Code sign \rightarrow Scan the QR Code

2. Scan the QR Code to access documents regarding the meeting.

Map of Venue of the Annual General Meeting of Shareholders for the year 2023

at Conference Room, 12th Floor, TISCO Tower, North Sathorn Road, Silom, Bangrak, Bangkok

(The registration for attending the Meeting will be held at 1st Floor, TISCO Tower from 08.30 hours onward)



Remark: To facilitate shareholders and proxies in travelling to the Meeting venue,

- For those travelling to the Meeting venue by private cars, the Company has reserved car parking space on the B1 to B4 Floor of TISCO Tower.
- For those travelling to the Meeting venue by bus, the bus routes passing TISCO Tower are 17, 22, 62, 67, and 149.
- For those travelling to the Meeting venue by BTS Skytrain station, please get off at Sala Daeng Station Exit No. 4
- For those travelling to the Meeting venue by MRT subway station, please get off at Silom Station Exit No. 2 or Lumphini Station Exit No. 2
- For those needing special assistance, such as wheelchair, please inform us in advance at +66 2633 6874 or +66 2633 6814, in order to provide proper facilitation.

<u>Notes</u>

<u>Notes</u>



TISCO Bank Public Company Limited